

# WEEKEND EDITION

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BULK RATE U.S. POSTAGE MILWAUKEE, WISCONSIN PERMIT 4668



**Guess who's at greatest risk to encounter the criminal legal system in the U.S.?**

## "SIGNED, SEALED, AND DELIVERED!"

**Statement by Mayor Jonnshon after signing city mask ordinance**

"I signed Milwaukee's mask ordinance recently which will take effect once it is published in the coming days. Public safety is my paramount concern, and, during the current surge in COVID-19 cases, masking is one reasonable mitigation step.

"I have repeatedly pointed out Milwaukee's path out of the current pandemic relies on vaccination. Too many people in our city are not vaccinated, and that needs to change.

"Milwaukee's new mask ordinance requires everyone ages three and older to wear a mask in indoor public spaces.

Exceptions to the ordinance include allowing patrons to go without a mask while eating or drinking. Enforcement will be limited with a focus on education.

The ordinance remains in effect until March 1, 2022, though, if the situation warrants, the Common Council could end the mask requirement sooner.

"Businesses in Milwaukee have endured significant consequences from the pandemic, and I appreciate all the efforts they have made to reduce the spread of the disease.

"COVID-19 in Milwaukee continues to be measured in the extreme transmission category. Hospitalizations and deaths are near 12-month highs.

Everyone should make masking and distancing part of their routines. And, please, get vaccinated and boosted for your sake, your family's sake, and for the entire city."



## BOOMERANGS: What Both Sides Should Consider Before Working Together Again

By Eric Harkins

After months of the "Great Resignation," another workforce trend is developing – "boomerang" employees, or those who are returning to companies they left.

In some cases, businesses are pursuing former employees to rejoin them; in others, ex-employees, either unsatisfied with a new job or having been on the sidelines a while, are seeking a return to their old workplace.

The reacquainting process in interviewing and rehiring can mean some awkward moments,

and for both company leaders and ex-employees, there are important considerations before deciding to work together again.

Boomerang employees can be a powerful force for your company if they come back for the right reasons. If they found the grass was not greener on the other side, a boomerang employee may be your biggest advocate on culture.

They save companies time and money in the usual recruiting process and strengthen the business because they're a known commodity.

And for returning employees, there's often a renewed sense of appreciation for where they work and whom they work with. They feel more appreciated. But it can be dicey if issues that

led to them leaving are still there.

Here are some tips for former employees when considering a return to a company, and also some advice for leaders when weighing whether to bring a former employee back:

### For the returning employee

- Do your homework. It can be a good thing to go back, but only if the company addressed whatever issues caused you to leave in the first place.

If it was leadership, have they fixed that? It's important to do your homework to find out what changes have been made that would encourage you to want to work there again.

- Ask your employer the hard questions.

Employees should feel comfortable asking tough questions, such as,

"What steps have you taken to make sure I won't dread coming to my job anymore? Why won't you allow more people to work remotely? How have you improved the work culture since I left?"

- Sell them on the benefits of rehiring you. New employees take both training and time to

(continued on page 2)





# BOOMERANGS

(continued from cover page)

ramp up at a new job.

When ex-employees pursue a job at their old company, they should emphasize their track record with the company and their familiarity with processes and people – strengths that save the company time and money to recruit and interview other candidates.

- Be prepared for changes. The job the employee left may have changed, thus when that person returns to his former employer, they may be reporting to new people and using new processes.

A real selling point about an ex-employee returning is that person embracing flexibility and having added skills that make them even more valuable.

They should promote those while being prepared to view their old job with new eyes.

**For the employer**

- Sharply focus interview questions to determine compatibility.

Most importantly, the company needs to identify why the employee left the first time. Do those issues still exist?

The leaders should ask specific questions related to the ex-employee's recent experience and about their whys regarding returning.

Have they added a new skill set that makes them even more valuable? If any prior issues with the company are resolved, does the leader sense a long-term commitment this time?

**"IN SOME CASES, BUSINESSES ARE PURSUING FORMER EMPLOYEES TO REJOIN THEM; IN OTHERS, EX-EMPLOYEES, EITHER UNSATISFIED WITH A NEW JOB OR HAVING BEEN ON THE SIDELINES A WHILE, ARE SEEKING A RETURN TO THEIR OLD WORKPLACE."**

- Don't be desperate. Although numerous companies are struggling to fill open positions, it's important that the company doesn't get desperate because of hiring needs and welcomes back a toxic employee.

As much damage as they did the first time they worked for you, it will be multiplied by 10 times if a high-performing employee watches the company bring someone back who underperformed and caused issues the first time they were there.

- Don't make it all about money. While many companies are increasing pay packages to find high-quality workers, that shouldn't be automatic when welcoming back former employees.

That could alienate other

employees who stayed with the company and have not gotten increases.

For the return engagement to work, it can't all be about money and benefits. It's important to find out what it is about their overall workplace experience that will help keep them there. Is it a more specific career growth plan, or working from home?

In the movies, they say the sequel is rarely better than the original. But the second time around can be better for boomerang employees and their employers, as long as both sides are up front and appreciation is equal.

**About Eric Harkins**

Eric Harkins (<https://ericharkins.com>) is the president and founder of GKG Search & Consulting, a Minneapolis-based consulting firm that helps organizations acquire and retain top performers. He is the ForbesBooks author of Great Leaders Make Sure Monday Morning Doesn't Suck: How To Get, Keep & Grow Talent.

During his 25-year career in corporate America, Harkins has held leadership positions ranging from manager to chief talent officer and chief administrative officer. He is a motivational speaker, executive coach, and an expert in helping companies create a culture that high performers want to be a part of.

**SOCIAL IMPACT FINTECH 'RALLIUS' LAUNCHES \$2 MILLION AFFORDABLE HOUSING PILOT IN MILWAUKEE**

Pilot aims to finance the development of up to 20 affordable housing units in Milwaukee as city's racial gap in homeownership hits record levels

Jan 20, 2022 – Rallius, a recently-launched social impact fintech whose goal is to empower and reward a global community for taking positive action in the world, announced today that it is kicking off a \$2 million pilot program to finance the development of up to 20 affordable housing units in Milwaukee.

"People underestimate the power that their money has to shape the world around them," says Geeta Sankappanavar, Founder of Rallius by ESG Financial.

"Many people want to do good things with their money, but they often don't know how or where to start. Rallius provides an easy way for

(continued on page 3)

ABODE

## MILWAUKEE COMMUNITY JOURNAL WEEKEND EDITION

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# SOCIAL IMPACT FINTECH ‘RALLIUS’ LAUNCHES \$2 MILLION AFFORDABLE HOUSING PILOT IN MILWAUKEE

(continued from page 2)

members to provide fuel for the positive impact they want to see in the world – and the affordable housing pilot is just the beginning.”

The pilot program aims to increase the number of quality, livable homes that cost less than \$200,000, providing more inventory to potential home buyers and aiding local organizations that are working to uplift minority communities. The affordable housing pilot will also serve as a way to test innovative new forms of social finance.

“We are extremely proud that Milwaukee was chosen as Rallius’ first city partner to accelerate wealth building for marginalized communities,” says Teresa Esser, Managing Director of Community Banking at Rallius by ESG Financial.

“This affordable housing pilot will attract and accelerate capital investment into Milwaukee’s inner city neighborhoods, and in turn, help fight systemic inequality and provide access to wealth creation for minority communities.”

Wisconsin has one of the lowest Black homeownership rates in the country; just 26% of Black residents own their own homes, compared to the white homeownership rate of 72%. The racial gap in home ownership rates is significant because for the majority of households that transition into home ownership, housing is one of the biggest positive drivers of wealth creation.

During the past year, Rallius by ESG Financial worked in partnership with the Rotary Club of Milwaukee’s Invest in Milwaukee Committee to conduct research and community-building to further understand the needs of the community. This partnership was instrumental in the development of the affordable housing pilot.

“The Rotary Club of Milwaukee is delighted to get behind the entrepreneurial efforts and spirit of Rallius as they bring new ideas to grow the affordable housing stock in Milwaukee,” said Mary McCormick, Executive Director of the Rotary Club of Milwaukee.

McCormick’s sentiments were echoed by Milwaukee attorney and angel investor Nola Hitchcock Cross. She said: “Dual engagement with progressive social issues is what sets Rallius apart.”

While some financial institutions target social issues with their investment, Rallius not only searches out returns from socially progressive lending, but equally focuses on locating, educating, and servicing the less bankable, which in turn expands their local lending.”

Rallius’ affordable housing pilot builds upon the work done by Milwaukee’s Community Development Alliance, whose ten-year investigation into the housing needs of Milwaukee residents has revealed that in order to end racial disparities in home ownership, Milwaukee needs new systems that break down barriers and create new opportunities for new Black and Latino homeowners.

Once the pilot is complete, Rallius expects to exponentially scale the learnings, bringing more affordable housing projects to new neighbourhoods and cities.

If you are interested in supporting affordable housing in Milwaukee, please contact Teresa Esser at [teresa@joinesg.com](mailto:teresa@joinesg.com).

## Please Join Congresswoman Gwen Moore



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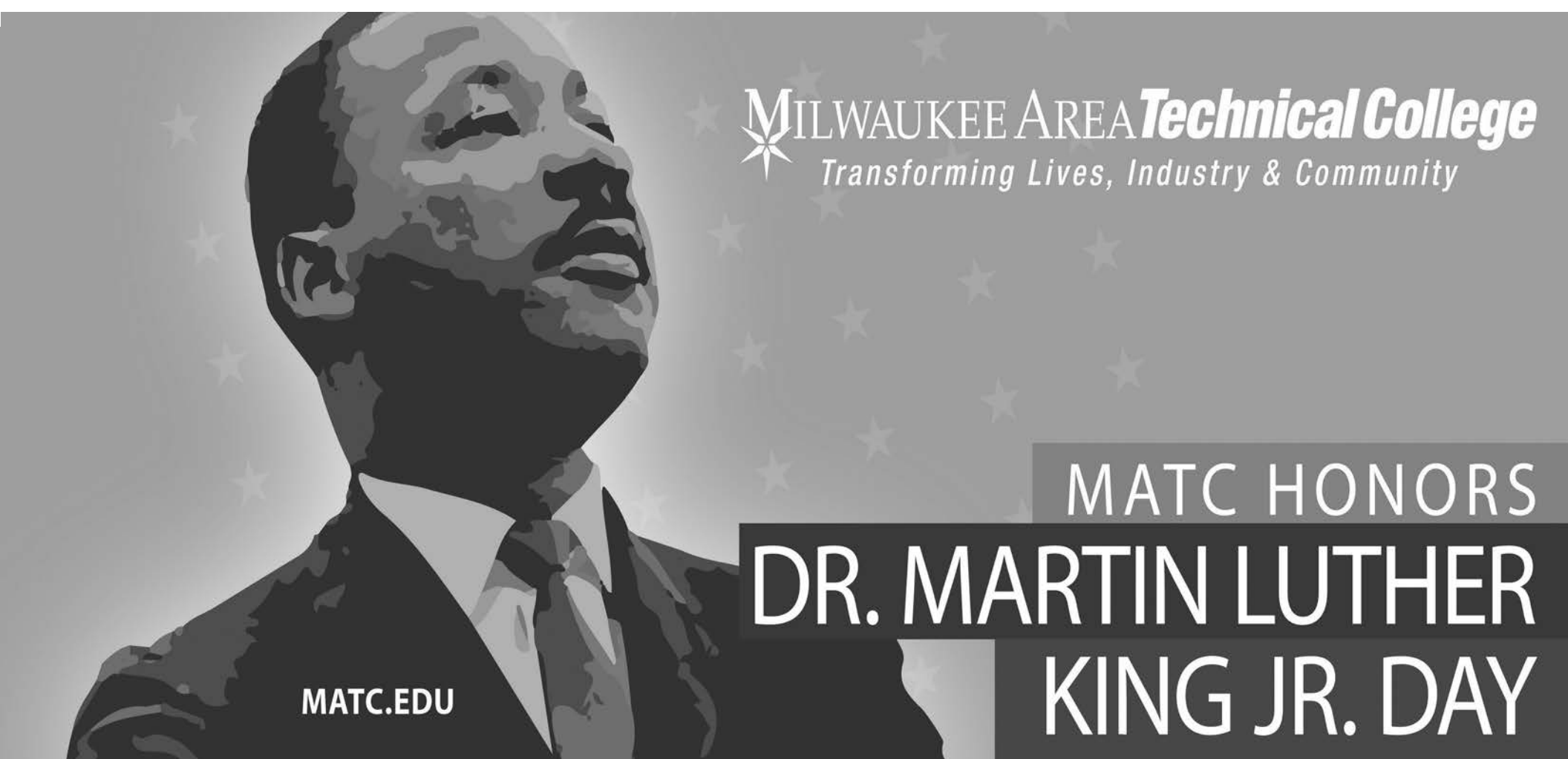


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**Gwen Moore for Congress**

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In the United States, Black boys and young men face the greatest risk of early interactions with the criminal legal system, particularly those whose parents have a high school education or less, according to Penn-led research published in the journal *Demographic Research*.

Specifically, the team found that by age 26, six in 10 Black men in this category had been arrested, four in 10 had experienced probation, and four in 10 had been incarcerated. Latinx men and Black women also faced significant risk; one in four was arrested by age 26.

“The magnitude of the criminal legal system in the lives of these young people, and by consequence, their families and communities, is just staggering,” says Penn sociologist Courtney Boen, who spearheaded the work.

#### A hole in the data

Boen has long been trying to understand the health implications of early-life interactions with the American criminal legal system, both for individuals and at the societal level. But as she and a group of Penn Ph.D. students



## Who’s at greatest risk to encounter the criminal legal system in the U.S.? (Answering the question isn’t rocket science!)

often preventing researchers from following the same young people over time.

Seeking something in the middle, Boen and colleagues from Princeton University and Washington University in St. Louis, turned to the Panel Study

delved into this, they quickly realized they couldn’t determine such outcomes without first understanding who is most at risk for these kinds of encounters.

“Patterns of criminal legal system involvement are not particularly well-documented,” says Boen, an assistant professor and Axilrod Faculty Fellow in the Department of Sociology and the Graduate Group in Demography. “The data infrastructure just isn’t there to follow young people as they age and to assess their risks of system involvement across the early life course.”

A single point in time—one arrest, for example—doesn’t zoom out enough. Was that the person’s first encounter or ninth? Conversely, large administrative jail or prison records zoom out too far,

(continued on page 7)

a different cry

## TEGNA Stations to Debut “A Different Cry” Investigation into Rising Suicide Rates Among Black Youth in America

Tysons, Va. – TEGNA Inc. (NYSE: TGNA) today announced “A Different Cry,” a three-part investigation into the rising suicide rates among Black youth in America, will make its digital premiere on TEGNA stations’ Fire TV and Roku apps and the Watch section of all stations’ websites beginning Sunday, Jan. 23. A special hosted by WXIA journalist Madison Carter and featuring guests from the series will debut on TEGNA stations’ streaming apps on Tuesday, Feb. 1 at 7:30 p.m. ET.

The series, led by the award-winning Atticus investigative unit from WXIA in Atlanta, is told through the eyes of two families who lost their sons to suicide and shows how school systems are ill-equipped to handle bullying complaints. “A Different Cry” also sheds light on how poor records and data are obscuring the true nature of this crisis in America.

“Journalists rarely get the opportunity in their career to do stories with potential to change or save lives – this series aims to do both,” said journalist Madison Carter, who led the “A Different Cry” investigation.

“Suicide attempts among Black children are double than those of their white peers,” said Monika Diaz, content director at TEGNA. “We explore why suicides in Black youth are undercounted and how prevention efforts are failing communities of color.”

“A Different Cry” consists of three episodes:

- Episode one: Suicide rates among Black children in America are double that of their white peers. Atticus explores how bullying and racism are contributing to the startling statistics through the story of Seven Bridges, a 10-year-old who died by suicide in 2019.

- Episode two: The family of 7-year-old Jeffrey Taylor believe their son died by suicide, though his death was never recorded that way. Atticus explores why suicides in Black youth are un-

(continued on page 7)

## NEW JOBS with the All of Us Research Program!

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- Choose Search by Requisition ID

- **RESEARCH PROGRAM COORDINATOR:** Coordinate the daily administrative activities of the program. Provide support to the team to facilitate the achievement of programmatic goals. Excellent customer service skills and attention to detail required. LINK: [Requisition ID 29624](#)



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- **MEDICAL ASSISTANT:** Function as full-time phlebotomist/medical assistant across multiple clinics and community sites where program enrollments take place. Collect biospecimens and physical measurements. Research experience preferred. Must be willing to travel regionally. LINK: [Requisition ID 29521](#)

- **CLINICAL RESEARCH COORDINATOR:** Recruit and enroll participants at multiple clinics and community sites. Phlebotomy skills and research experience preferred. Must be willing to work routinely in the Kenosha/Racine area. LINK: [Requisition ID 29522](#)



Knowledge changing life



# Looks delicious. Smells divine. But don't eat these candles



By Zenobia Reed, The Drum Contributing Writer (shown above)  
If you've ever smelled a homemade pie and thought, "I can smell that all day," then you would love the candle collection created by The Alchemist Table in Baton Rouge. These candles are warm, creative and flavorful accents in any atmosphere.

Created by Kenyata Fountain, all candles uniquely smell and look like a drink or dessert. The Unwine Collection is a collection of candles that look like alcoholic beverages. The Old Fashion candle is scented with bourbon and vanilla. Coffee candles are light and dark roast and there's even the affogato candle with Amaretto, vanilla, espresso, autumn spices. Dessert candles include fruit pies, frappuccino crumble cake and Nana's Pecan Pie. "Ironically people started gravitating to me and expressing their problems, so I made Epsom salt, candles, teas and bath bombs for them for free," said Fountain. "One Day a co-worker wanted to Cashapp me and gave me \$200 and told me to start my business. Therefore, The Alchemist Table was founded August 1, 2020 with the help of my parents and brother as financial partners. Our mission is to take a holistic approach to help balance, relax, and purify the body.

"We offer a variety of alternative health products that treat you, not your condition. We believe that you are not living your best life possible, unless your mind and body are completely healthy. Our goal is to provide bath bombs, shower steamers, Epsom salt, and yoni steam to heal the body naturally without relying on industrially produced pharmaceuticals. Our candles are designed to be used during personal moments (bathroom, table settings for date night, spiritual healing and as ancestral gifts)."

After a request on social media, The Drum caught up with the candlemakers and scent creators from The Alchemist Table to learn more.

#### Who are The Alchemist Table owners and candlemakers?

The Alchemist Table is headed by Kenyata Fountain with partners Kesley Ebbs and Karey Ebbs. Fountain is the company's candlemaker. She also started the Black Market Pop-up Shop in Baton Rouge.

A computer scientist by trade, Fountain is the information technology manager at The Baton Rouge Metro Airport with 10 years of experience. She has a Bachelor of Science degree in computer science from Southern University and a Masters degree in information security and assurance from Capella University. She is also a certified mediation teacher, Yoni Steam tech, chakra healer, and herbalist. Kesley Ebbs is the herbalist and owner of Growing Futures LLC in Minnesota. Karey Ebbs handles distribution and Cara Ebbs manages corporate finances.

#### Are there any memories connected to the scent?

Every scent and candle all came in my dreams after deep meditation. All scents are designed to spark one's own memory. Meaning, because my candles smell like the dessert and or pie and replicate the exact look. They're made for one to smile and think of moments in their life with their friends/family and re-live and celebrate a moment or remembrance of someone who may have passed away.

These candles are to celebrate the past, present and future. It's not just the scent it's the aesthetic as well. Personally, my candles are tributes to my guardians, my family members, and to celebrate our legacies.

#### Are there any benefits of the signature scent?

Custom candles and our personal care products — bath bombs, salts, Yoni steams, and CBD products — have scents to help with different chakras.

#### Where can we buy these candles?

All products are at [www.thealchemisttable.com](http://www.thealchemisttable.com) and shops can purchase wholesale.

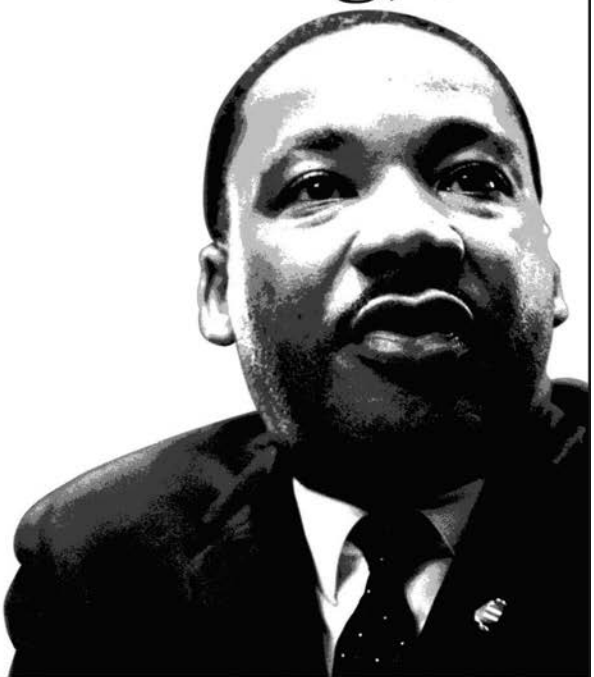
#### Any other information to share about your candles?

All our scents are unique because the wax we use is gel wax or a mixture with paraffin wax. I learned a lot of people are allergic to soy wax and can't enjoy a candle. Also, as an alchemist, it's easy for me to manipulate these waxes to [make them] look and smell delicious. A typical soy candle can burn out in less than a day and is a cheaper alternative. Our gel candles (depending on the candle) can last 30 hours or more and you don't even have to burn one to smell the candle. I have sold candles internationally (Italy and France) and can be found at several shops throughout the US.

## HAPPY BIRTHDAY TO THE DRUM MAJOR FOR PEACE! Dr. Martin Luther King, Jr.



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# LEGALS, CLASSIFIEDS & OFFICIAL NOTICES

**SUMMONS  
(PUBLICATION)  
STATE OF WISCONSIN  
CIRCUIT COURT  
MILWAUKEE COUNTY  
DIVORCE - 40101  
Case No. 21FA005513**  
**In Re: The marriage of Petitioner:  
PRINCESA E. MATOS CUEVAS  
and Respondent MAXIMINO  
CARRERA JOTA**

THE STATE OF WISCONSIN, TO  
THE PERSON NAMED ABOVE  
AS RESPONDENT:

You are notified that the petitioner  
named above has filed a Petition for  
divorce or legal separation against  
you.

You must respond with a written de-  
mand for a copy of the Petition  
within 40 days from the day after the  
first day of publication.

The demand must be sent or deliv-  
ered to the court at: Clerk of Court,  
Milwaukee County Courthouse 901  
N 9th St Milwaukee WI 53233 and  
to PRINCESA E. MATOS CUEVAS  
4206 W SPAULDING PL MIL-  
WAUKEE WI 53208

It is recommended, but not required  
that you have an attorney help or  
represent you.

If you do not demand a copy of the  
Petition within 40 days, the court  
may grant judgment against you for  
the award of money or other legal  
action requested in the Petition, and  
you may lose your right to object to  
anything that is or may be incorrect  
in the Petition.

A judgment may be enforced as pro-  
vided by law. A judgment awarding  
money may become a lien against  
any real estate you own now or in  
the future and may also be enforced  
by garnishment or seizure of prop-  
erty.

You are further notified that if the  
parties to this action have minor  
children, violation of 948.31 Wis.  
Stats., (Interference with custody by  
parent or others) is punishable by  
fines and/or imprisonment:

If you and the petitioner have minor  
children, documents setting forth the  
percentage standard for child sup-  
port established by the department  
under 49.22(9), Wis. Stats., and the  
factors that a court may consider for  
modification of that standard under  
767.511 (1m). Wis Stats. are avail-  
able upon your request from the  
Clerk of Court.

You are notified of the availability of  
information from the Circuit Court  
Commissioner as set forth in  
767.105 WIs.Stats.

767.105 Information from Circuit  
Court Commissioner.

(2) Upon the request of a party to an  
action affecting the family, including  
a revision of judgment or order  
under sec. 767.59 or 767.451:

(a) The Circuit Court Commissioner  
shall, with or without charge, pro-  
vide the party with written infor-  
mation on the following, as  
appropriate to the action com-  
menced:

1. The procedure for obtaining a  
judgment or order in the action.  
2. The major issues usually ad-  
dressed in such an action.  
3. Community resources and family  
court counseling services available  
to assist the parties.  
4. The procedure for setting, mod-  
ifying, and enforcing child support  
awards, or modifying and enforcing

legal custody or physical placement  
judgments or orders.  
(b) The Circuit Court Commissioner  
shall provide a party, for inspection  
or purchase, with a copy of the stat-  
utory provisions in this chapter gen-  
erally pertinent to the action.

Date: 12-27-2021  
BY: PRINCESA E. MATOS CUE-  
VAS  
4206 W SPAULDING PL  
003/1-12-19-26-2022

**SUMMONS  
(PUBLICATION)  
STATE OF WISCONSIN  
CIRCUIT COURT  
MILWAUKEE COUNTY  
DIVORCE - 40101  
Case No. 21FA004934**

In Re: The marriage of Petitioner:  
JAVON LENEEN COBBS and Re-  
spondent JOHNNY M FREELAND

THE STATE OF WISCONSIN, TO  
THE PERSON NAMED ABOVE  
AS RESPONDENT:  
You are notified that the petitioner  
named above has filed a Petition for  
divorce or legal separation against  
you.

You must respond with a written de-  
mand for a copy of the Petition  
within 40 days from the day after the  
first day of publication.

The demand must be sent or deliv-  
ered to the court at: Clerk of Court,  
Milwaukee County Courthouse 901  
N 9th St Milwaukee WI 53233 and  
to JAVON LENEEN COBBS 2473  
N 26TH STREET MILWAUKEE  
WI 53206

It is recommended, but not required  
that you have an attorney help or  
represent you.

If you do not demand a copy of the  
Petition within 40 days, the court  
may grant judgment against you for  
the award of money or other legal  
action requested in the Petition, and  
you may lose your right to object to  
anything that is or may be incorrect  
in the Petition.

A judgment may be enforced as pro-  
vided by law. A judgment awarding  
money may become a lien against  
any real estate you own now or in  
the future and may also be enforced  
by garnishment or seizure of prop-  
erty.

You are further notified that if the  
parties to this action have minor  
children, violation of 948.31 Wis.  
Stats., (Interference with custody by  
parent or others) is punishable by  
fines and/or imprisonment:

If you and the petitioner have minor  
children, documents setting forth the  
percentage standard for child sup-  
port established by the department  
under 49.22(9), Wis. Stats., and the  
factors that a court may consider for  
modification of that standard under  
767.511 (1m). Wis Stats. are avail-  
able upon your request from the  
Clerk of Court.

You are notified of the availability of  
information from the Circuit Court  
Commissioner as set forth in  
767.105 WIs.Stats.

767.105 Information from Circuit  
Court Commissioner.

(2) Upon the request of a party to an  
action affecting the family, including  
a revision of judgment or order  
under sec. 767.59 or 767.451:

(a) The Circuit Court Commissioner  
shall, with or without charge, pro-  
vide the party with written infor-

mation on the following, as appro-  
priate to the action commenced:  
1. The procedure for obtaining a  
judgment or order in the action.  
2. The major issues usually ad-  
dressed in such an action.  
3. Community resources and family  
court counseling services available  
to assist the parties.  
4. The procedure for setting, mod-  
ifying, and enforcing child support  
awards, or modifying and enforcing  
legal custody or physical placement  
judgments or orders.  
(b) The Circuit Court Commissioner  
shall provide a party, for inspection  
or purchase, with a copy of the stat-  
utory provisions in this chapter gen-  
erally pertinent to the action.

Date: 1-10-2022  
BY: JAVON LENEEN COBBS  
2473 N 26TH STREET  
004/1-12-19-26-2022

**SUMMONS  
(PUBLICATION)  
STATE OF WISCONSIN  
CIRCUIT COURT  
MILWAUKEE COUNTY  
NOTICE AND ORDER FOR  
NAME CHANGE HEARING  
Case No. 21CV007064**

In the matter of the name change of:  
LONNIE ANN NUNES

NOTICE IS GIVEN:  
A Petition was filed asking to  
change the name of the person listed  
above:  
From: LONITA ANN NUNES to:  
LONNIE ANN NUNES  
Birth Certificate: LOVITA ANN  
NUNES

IT IS ORDERED  
This petition will be heard in the  
Circuit Court of Milwaukee County,  
State of Wisconsin.  
Judge's Name: HON. CARL ASH-  
LEY RM 500 PLACE: 901 N. 9th  
Street, Milwaukee, Wisconsin,  
53233 DATE JANUARY 26, 2022,  
TIME 2:00 P.M.

IT IS FURTHER ORDERED:  
Notice of this hearing shall be given  
by publication as a Class 3 notice for  
three (3) weeks in a row prior to the  
date of the hearing in the Milwaukee

Community Journal, a newspaper  
published in Milwaukee County,  
State of Wisconsin.  
Dated: 1-10-2022  
BY THE COURT:  
HON. CARL ASHLEY  
Circuit Court Judge  
002/1-12-19-26-2022

**SUMMONS  
(PUBLICATION)  
STATE OF WISCONSIN  
CIRCUIT COURT  
MILWAUKEE COUNTY  
NOTICE AND ORDER FOR  
NAME CHANGE HEARING  
Case No. 21CV006581**

In the matter of the name change of:  
ANNE ELIZABETH SHAW

NOTICE IS GIVEN:  
A Petition was filed asking to  
change the name of the person listed  
above:  
From: ANNE ELIZABETH SHAW  
to: ALIX ANNE ELIZABETH  
SHAW  
Birth Certificate: ANNE ELIZA-  
BETH SHAW

IT IS ORDERED  
This petition will be heard in the  
Circuit Court of Milwaukee County,  
State of Wisconsin.  
Judge's Name: HON. CARL ASH-  
LEY RM 500 PLACE: 901 N. 9th  
Street, Milwaukee, Wisconsin,  
53233 DATE JANUARY 10, 2022,  
TIME 1:30 P.M.

IT IS FURTHER ORDERED:  
Notice of this hearing shall be given  
by publication as a Class 3 notice for  
three (3) weeks in a row prior to the  
date of the hearing in the Milwaukee  
Community Journal, a newspaper  
published in Milwaukee County,  
State of Wisconsin.  
Dated: 1-12-2022  
BY THE COURT:  
HON. CARL ASHLEY  
Circuit Court Judge  
001/1-12-19-26-2022

**SUMMONS  
(PUBLICATION)  
STATE OF WISCONSIN  
CIRCUIT COURT MILWAUKEE  
COUNTY  
NOTICE AND ORDER FOR  
NAME CHANGE HEARING**

**Case No. 2021CV005717**  
In the matter of the name change of:  
BEN BOBBY JOHN ELLIOTT  
By (Petitioner) BEN BOBBYJOHN  
ELLIOTT

NOTICE IS GIVEN:  
A petition was filed asking to change  
the name of the person listed above:  
From: BEN BOBBY JOHN EL-  
LIOTT to: BEN JOHN VORO-  
PAYEV  
Birth Certificate: BEN BOBBY  
JOHN HULF

IT IS ORDERED  
This petition will be heard in the  
Circuit Court of Milwaukee County,  
State of Wisconsin.  
Judge's Name: HON. CHRIS-  
TOPHER R FOLEY ROOM 414  
Hearing will take place by phone.  
Please call 414-278-4582 on the date  
and at the time of hearing. PLACE:  
901 N. 9th Street, Milwaukee, Wis-  
consin, 53233 DATE FEBRUARY  
18, 2022, TIME 9:30 A.M.

IT IS FURTHER ORDERED:  
Notice of this hearing shall be given  
by publication as a Class 3 notice for  
three (3) weeks in a row prior to the  
date of the hearing in the Milwaukee  
Community Journal, a newspaper  
published in Milwaukee County,  
State of Wisconsin.  
Dated: 1-03-2022  
BY THE COURT:  
HON. CHRISTOPHER R FOLEY  
Circuit Court Judge  
005/1-19-26/2-2-2022

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PULSE  
OF YOUR  
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**PUBLISHER'S STATEMENT**  
**THE MILWAUKEE COMMUNITY JOURNAL TO PUBLISH LEGAL NOTICES**

The Milwaukee Community Journal, Inc. expanded its services to the greater Milwaukee community with the publishing of legal notices in the "WEEKEND EDITION". As a qualified provider of the publication of legal notices, MCJ will serve City, County and State offices for publishing community notifications. Such notifications include:  
Public Hearings  
Public Meetings  
Election Notices  
Divorce Proceedings  
Name Changes  
Publication of Summons when personal services cannot be made to defendants  
Notice of Auction of unclaimed storage or property  
Probate Notices  
Foreclosure Sheriff's sales notice of creditor listing of property for sale.  
Other general legal and public notices

**ABOUT MILWAUKEE COMMUNITY JOURNAL (MCJ) WEEKEND EDITION**

The Milwaukee Community Journal Weekend Edition is published weekly. Each week, MCJ Weekend focuses on different subjects, HEALTH, PERSONAL, FINANCE, FAMILY, MEN, AND WOMEN. THE WEEKEND EDITION now includes the publishing of records designated by the Milwaukee County Circuit Court for publication of legal notices, with added value in the Wednesday Edition. The Weekend Edition is a public newspaper of general circulation that complies with the laws of Wisconsin relating to publication of legal notices. MCJ Weekend Edition has published weekly over ten years, in the State of Wisconsin and Milwaukee County. We have a paid circulation of approximately 89% of our circulation, weekly. And our actual paid subscribers are over the 1000 required by State Statute.

**ABOUT THE MILWAUKEE COMMUNITY JOURNAL (MCJ)**

The Milwaukee Community Journal (MCJ) is a quality news organization published throughout Milwaukee and the surrounding suburbs. Established in 1976, the Milwaukee Community Journal has advanced the plight, struggles and victories of minorities in Wisconsin, with a passion for building community. The MCJ accentuates the positive, analyzes the negatives and advocates to seed success. The Milwaukee Community Journal stockholders are Patricia O'Flynn Pattillo (90%); Mikel Holt (5%); and Todd Thomas (5%) respectively, and is current in filing by the State of Wisconsin, effective October 10, 2018.

Signed: Patricia O'Flynn Pattillo, President/Publisher



# Who’s at greatest risk to encounter the criminal legal system in the U.S.?

(continued from page 4)

of Income Dynamics, a nationally representative, longitudinal survey of families in the U.S.

Its “Transition to Adulthood” supplement followed thousands of people born between 1983 and 1997 beginning at age 18.

Every two years, participants answered questions about whether they had been arrested, put on probation, and incarcerated. The survey also asked about criminal legal system encounters during childhood and tracked parental education level.

Fifth-year Penn doctoral candidate Hannah Olson led the effort to detail complete life-course histories of the participants’ criminal legal system involvement.

This work would take a more holistic approach, expanding beyond incarceration to include arrest and probation, and accounting for factors like race, gender, and socioeconomic status that might put people at risk for early legal system involvement.

## Their findings

Their analysis revealed that by age 26, about one in three Black men in the U.S. could expect to be incarcerated, mirroring a well-known and widely cited statistic in the field. “When you expand

that to arrest, we find that two in three Black men have been arrested by the time they’re 26,” Boen says.

“We don’t have data in our survey on police stops, but you could imagine if we did those estimates would be even higher.”

They also found that, for Latinx men whose highest-educated parent completed high school or less, an estimated 25% had been incarcerated, and some 40% had been arrested by age 26.

Similarly, approximately one-quarter of Black women had been arrested by age 26.

“This is incredibly pervasive for a broad swath of the population,” Olson says. “Communities of color are disproportionately entwined with the system, and those entanglements are occurring earlier in the life course than they do in white communities.”

These experiences aren’t exceptional, Boen says. “This study shows criminal legal system involvement is incredibly common, especially among structurally oppressed young people—young people of

color, poor young people, and especially poor young people of color.

These large systems of inequality like poverty and like racism manifest and intersect in really critical ways to shape young people’s risks.”

Despite some limitations to the work, like a small sample size for some sub-groups or the use of self-reported data, the researchers say these findings offer a crucial step to better understanding how such interactions—including when they begin and how often they happen—might affect future health, educational, employment, and family outcomes.

“We have to think more critically as a society about how we can undo the harms of the system, to improve the livelihoods not only of the young people who become swept up in the system but their families, their communities, and all of us really,” Boen says.

“We’re missing out on these young people and their potential by stripping them of their rights, hyper-surveilling them, punishing them, putting them in jails and prisons. We all suffer collectively.”

# “A Different Cry”

(continued from page 4)

dercounted and how prevention efforts are failing communities of color.

· Episode three: A two-time suicide survivor and other experts provide ways to identify children who may be in crisis and dealing with suicidal thoughts. Atticus goes straight to the source, Black youth, to hear why children are struggling today more than ever.

“A Different Cry” is the latest series from the award-winning producers, reporters, researchers and photojournalists from the Atticus investigative unit.

The team’s investigations include: “Mother’s Matter” (2018), which explored the high death rate of American mothers from pregnancy related causes; “Selling Girls” (2017), which investigated sex trafficking of children in America, drawing the attention of the U.S. State Department, which highlighted the series to encourage journalists from other nations to cover this important global issue; “Little Man Lost” (2018), which traced the disappearance of a two-year-old boy in Idaho; “Charlie Foxtrot” (2016-17), which drove policy changes for how the U.S. Military provides treatment and care for veterans suffering from PTSD; and “The Triangle” (2016), a raw look at the dramatic rise in heroin-related deaths in American suburbs, which helped to elevate the national opioid conversation and is now used as a regular part of addiction awareness and education.

## About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities.

Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions.

With 64 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network, Twist and Quest.

TEGNA offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including Premion,

TEGNA’s OTT advertising service. For more information, visit [www.TEGNA.com](http://www.TEGNA.com).

## SUMMONS (PUBLICATION) STATE OF WISCONSIN CIRCUIT COURT MILWAUKEE COUNTY NOTICE AND ORDER FOR NAME CHANGE HEARING Case No. 21CV005368

In the matter of the name change of:  
HARMONII SAMI’RAH HAMILTON  
By (Petitioner) SEMARILAN  
KRISTA TURNER

NOTICE IS GIVEN:  
From: HARMONII SAMI’RAH  
HAMILTON to: HARMONII SAMI’RAH TURNER  
Birth Certificate: HARMONII SAMI’RAH HAMILTON

IT IS ORDERED  
This petition will be heard in the  
Circuit Court of Milwaukee County,  
State of Wisconsin.  
Judge’s Name: HON. PLACE: 901  
N. 9th Street, Milwaukee, Wisconsin, 53233  
DATE

IT IS FURTHER ORDERED:  
Notice of this hearing shall be given  
by publication as a Class 3 notice for  
three (3) weeks in a row prior to the  
date of the hearing in the Milwaukee  
Community Journal, a newspaper  
published in Milwaukee County,  
State of Wisconsin.  
Dated:  
BY THE COURT:  
HON.  
Circuit Court Judge  
006/1-19-26/2-2-2022

**“A MAN WHO STOPS  
ADVERTISING TO SAVE  
MONEY IS LIKE A MAN  
WHO STOPS A CLOCK  
TO SAVE TIME!”**

**—HENRY FORD**

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and GROWING! Place YOUR display or classi-  
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**MILWAUKEE COMMUNITY  
JOURNAL!**



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Exclusions apply. Limit ONE coupon per customer for this offer. See digital coupon for details.

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With Card  
**Large Gala, Fuji, Granny Smith or Pink Lady Apples**

Or Organic Gala, Fuji or Granny Smith Apples, \$1.49 lb with Card

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With Card  
**Fresh Atlantic Salmon Fillets**

or Cedar Plank Salmon, Sold for \$9.99 lb; Farm-Raised

**\$2.99 /LB**  
With Card  
**Center-Cut Pork Chops**

Bone-In, Family Pack or La Herencia Seasoned Boneless Pork, 1.3 lb, Sold for \$5.99

**\$5.49**  
With Card  
**8 lb Navel Oranges**  
or 5 lb Grapefruit

**2/\$10**  
With Card  
**32 oz Rotisserie, 8-Piece Fried Chicken, 5-Piece Tenders or 20 ct Boneless Chicken Wings**

Mix or Match, In the Deli  
When you buy 2 or more in the same transaction with Card. Quantities less than 2 are \$6.99 each.

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**FINAL COST**  
When You Buy 3  
**3/\$13**  
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**BUY 1, GET 1 FREE**  
of Equal or Lesser Value  
With Card  
**MIX & MATCH**  
**Thomas' English Muffins or Bagels**  
4-10 ct or Mini Croissants, 19 ct or Swirl Bread, 16 oz or Sara Lee Honey Wheat, Butter or Whole Grain White Bread, 20 oz; Select Varieties

**Kroger Deluxe Ice Cream**  
**\$1.99**  
With Card

48 fl oz or Ice Cream Sandwiches, 12-16 ct or Kellogg's Eggo Waffles, 10 ct; Select Varieties

**5/\$10**  
With Card  
**Stouffer's Entrée**  
8.375-12.875 oz or Lean Cuisine Entrée, 5.25-11.5 oz; Select Varieties

**FINAL COST**  
When You Buy 4  
**\$1.88 /EA**  
With Card  
**Lay's Layers, Potato or Kettle Cooked Potato Chips**  
4.75-8 oz or SunChips, 7 oz; Select Varieties  
When you buy 4 or more in the same transaction with Card. Quantities less than 4 will be \$3.29 each with Card.

**Kellogg's Cheez-It Crackers**  
**\$1.99 /EA**  
With Card  
9-12.4 oz or SNAP'd Crackers, 7.5 oz or Kellogg's Town House or Club Crackers, 9-13.8 oz; Select Varieties  
When you buy 3 or more in the same transaction with Card. Quantities less than 3 will be \$2.99 each with Card.

**DELIVERY OR FREE PICKUP\***  
\*Free pickup on orders of \$35 or more. Restrictions apply. See associate for details. Shop our app or website.

**SNAP EBT CARDS NOW ACCEPTED AT PICKUP!** See our website or app for details.

**SALE DATES:**  
Thursday, January 20 through Tuesday, January 25, 2022  
Selection may vary by store, limited to stock on hand.

We reserve the right to limit quantities and correct all printed errors. Not all items and prices available at all locations unless otherwise noted. Prices subject to state and local taxes, if applicable. No sales to dealers. Purchase requirements exclude discounts, coupons, gift cards, lottery tickets, bus passes, alcohol, tobacco and use of Fresh Perks Card®. All prices "with card" are discounted by using your Fresh Perks Card®. Free promotion will be applied to item of least value.

# WEEKLY DIGITAL DEALS



Scan me to download deals!

Use each coupon  
**UP TO 5 TIMES**  
in one transaction.



Look for these tags.



**\$1.47**  
With Card & Digital Coupon  
**Roundy's Cheese**  
Select Varieties, 6-8 oz

Weekly sale price without digital coupon is \$2.47 each with Card. While supplies last.



**\$1.97 /LB**  
With Card & Digital Coupon  
**Pork Spareribs**  
Bone-In

Weekly sale price without digital coupon is \$2.49 lb with Card. While supplies last.



**\$1.87 /EA**  
With Card & Digital Coupon  
**Simple Truth Organic Milk**

or Silk Almondmilk, Half Gallon; Select Varieties  
Weekly sale price without digital coupon is \$2.87 each with Card. While supplies last.



**\$5.97 /EA**  
With Card & Digital Coupon  
**Peet's Coffee**

10.5-12 oz Bag or K-Cups, 10 ct; Select Varieties  
Weekly sale price without digital coupon is \$7.97 each with Card. While supplies last.



**\$3.97 /EA**  
With Card & Digital Coupon  
**Kroger Envy Apples**  
3 lb Pouch

Weekly sale price without digital coupon is \$5.99 each with Card. While supplies last.