

WEEKEND EDITION

VOL. XXXVIII NO.39 DEC. 13, 2019 50 CENTS

BULK RATE U.S. POSTAGE MILWAUKEE, WISCONSIN PERMIT 4668

IN THE BLACK

NEWS & VIEWS ON: BUSINESS TRENDS, PERSONAL FINANCE, TECHNOLOGY (TECH NOIR!)

BEING BLACK IN THE C-SUITE!

New Study Takes an Unprecedented Look at Being Black in Corporate America

Despite billions spent on diversity and inclusion, new research from the Center for Talent Innovation finds that Black professionals face prejudice, a lack of support from managers, and a cycle of exclusion that keeps them from the C-suite

Article courtesy of the Center for Talent Innovation

NEW YORK--Corporate America needs to awaken to the challenges faced by Black professionals, according to a new study published today by nonprofit think tank the Center for Talent Innovation (CTI).

In the workplace, Black professionals are more likely to encounter prejudice and microaggressions than any other racial or ethnic group. They are less likely than their white counterparts to have access to senior leaders and to have support from their managers.

Yet few white professionals see what their Black colleagues are up against. Sixty-five percent of Black professionals say that Black employees have



to work harder in order to advance, but only 16% of their White colleagues agree with that statement. Using a wealth of quantitative and qualitative data, featuring findings from a national survey, Being Black in Corporate America: An Intersectional Exploration delivers a multifaceted analysis, including solutions, for creating workplace cultures where Black employees can do their best work and succeed.

"This report sounds the alarm that, despite many good intentions, companies are falling short of creating equitable workplaces for Black employees," says Pat Fili-Krushel, CEO of CTI. "We hope that business leaders will respond to these findings by making a serious assessment of their own workplaces and creating a comprehensive plan of action," says Fili-Krushel. "We are especially concerned about the lack of awareness we discovered among white professionals. This report gives business leaders a path for moving forward."

The study finds that Black professionals are more likely than white professionals to be ambitious, and they are more likely to have strong professional networks. Despite these assets, Black professionals hold only 3.2% of all executive or senior leadership roles and less than 1% of all Fortune 500 CEO positions. The report lays out the systemic racial prejudice in the workplace that underpins low representation at the top, with the following findings:

(continued on page 3)

12 Finalist Named for Improving Milwaukee Neighborhoods for MANDI 2020

The Milwaukee Awards for Neighborhood Development Innovation (known as the MANDIs) will celebrate 21 years and continue to celebrate the "good news" of successful efforts to revitalize neighborhoods and strengthen the community. From public nominations, a volunteer Selection Committee has named 12 finalists for awards this year.

Finalists in six categories were announced at a public event at the Jewels Caribbean Restaurant located on Martin Luther King Drive in Milwaukee to an audi-

ence on Wednesday night. Natasha Jewel, Restaurant Co-Owner hosted the event.

With U.S. Bank as presenting sponsor, in partnership with LISC Milwaukee, the MANDIs recognize individuals, organizations, and projects that are improving conditions in Milwaukee's neighborhoods. Finalists are selected from public nominations by a 40-member, independent, cross-sector volunteer committee.

Winners will be announced during an award-show style gala at the 21st Annual MANDIs on Thursday, April 2, 2020 at the Potawatomi Hotel and Casino.

The event draws a diverse audience of more than 750 leaders from the private, philanthropic and non-profit sectors.

Category nominees announced are:
The "Brewers Community Foundation Public Space Award" for public space that helps build

Lipscomb Seeks to End "Birth Tax"

Milwaukee County Board Chairman Theodore Lipscomb, Sr. is working to end a practice known as "birth cost recovery," a process whereby county child support agencies pursue the collection of Medicaid-related birth costs from unmarried or non-custodial fathers.



Cnty Board Pres. Theodore Lipscomb

"Birth cost recovery is really a birth tax that only applies to low-income families. Milwaukee County should end the practice of birth cost recovery, which doesn't add to child support funds that families receive and may lead to adverse health effects. Ending the birth tax could help reduce infant mortality and lift families out of poverty by eliminating a burdensome cost to low-income working families," said Lipscomb.

The Finance and Audit Committee considered Lipscomb's proposal today and unanimously recommended adoption by the Board of Supervisors.

Wisconsin is one of eight states that implement provisions of federal law that allow child support agencies to recover medical costs for births funded through Medicaid.

County child support agencies are permitted to keep 15% of the costs paid by the father while the remaining 85% goes to repay the state and federal government's Medicaid expenditures.

Milwaukee County collected \$21,394,127 in birth recovery costs from 2011 to 2016, and retained \$3,209,119. None of those dollars were distributed to families receiving child support.

According to ABC for Health, some health care providers believe that birth cost recovery is a barrier to prenatal care and is a stressor to pregnant mothers and their unborn children, leading to adverse health effects for mother and child.

Several efforts to reform the practice are underway. Starting January 1, Dane County will discontinue the practice of pursuing birth cost recovery for any new child support orders.

Wisconsin Governor Tony Evers proposed ending the practice of pursuing birth cost recovery as part of his 2019-20 budget, but that provision was not adopted.

A bill in the Wisconsin state Senate proposes additional reforms, including increased funding to the Department of Children and Families to offset the costs of eliminating the practice.

the community.

- Kilbourn-Kadish Park
- The Kinnickinnic River Plaza
- The "BMO Harris Cornerstone Award" for commitment and effectiveness over time.
- Dominican Center
- Neighborhood House of Milwaukee
- The "Chase Economic Development Award" for economic and business development
- RISE MKE Entrepreneurial Training Program
- Riverworks Week
- The "PNC Bank Navigator Award" for individual leadership
- LISC Milwaukee, 234 W. Florida Street, Suite 204, Milwaukee, WI, 53204, www.lisc.org/milwaukee

(continued on back page)

Business Briefs

Local, National and International News about Business and Finance

Mac Pro costs more than luxury car

You may want to think twice about asking for Apple's desktop computer as a gift this holiday season. The newest Mac Pro can cost more than a BMW 3 series, says Quartz.

Unveiled in June, the computer — with all the trimmings — will set you back \$50,199, before taxes, while a basic option BMW 3 series costs a little more than \$40,000.

And although Apple throws in a Magic Mouse 2, Magic Keyboard and charging cable, it doesn't include the \$400 wheels to wheel your computer around, which you can guarantee a car does. —**Courtesy of LinkedIn**

FAA knew risk of 737 MAX: Report

The Federal Aviation Administration allowed the Boeing 737 MAX jets to keep flying despite concluding the plane might average one fatal crash every two to three years without a redesign, according to an FAA report. The internal analysis was released during a House committee hearing this week and raises more concerns over the agency's decision, following two fatal crashes. Meanwhile, the FAA said the approvals needed to return the Boeing 737 MAX to the skies, which has been grounded for nine months, won't be completed until 2020. —**Courtesy of LinkedIn.com**

CEOs still pessimistic: Roundtable

America's CEOs have spoken, and they are not optimistic about the economic outlook. An index of CEO hiring, sales and spending plans has fallen again, according to America's biggest corporations that make up the trade group Business Roundtable. The survey has shown declining optimism for nearly two years, reports Axios. The roundtable's own CEO said, "Uncertainty surrounding trade policy and slowing global growth are creating headwinds for business." Why does it matter? The pessimism about where the U.S. economy is headed could negatively impact hiring and spending decisions. —**Courtesy of LinkedIn.com**

The world's top business schools

Stanford remains the top business school in the U.S., with Dartmouth taking the No. 2 spot previously held by the Wharton School, according to Bloomberg's 2019 ranking. Harvard stayed in third place.

IMD topped the list in Europe, Western in Canada and CEIBS in Asia. The schools were ranked for criteria such as opportunities for networking, compensation, education quality and entrepreneurship.

Consulting remains the top industry where recent grads head. The results were based on a survey of 26,804 MBA students, alumni and recruiters.

—**Courtesy of LinkedIn.com**



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Thursday, December 19, 2019

1:00 p.m. to 4:00 p.m.

ISAAC COGGS HERITAGE HEALTH CENTER
8200 WEST SILVER SPRING DRIVE
MILWAUKEE, WISCONSIN 53218

FOR MORE INFORMATION
CONTACT: PAMELA CLARK

414-267-2655 or pclark@mhsi.org

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Opinion and comments expressed on the Perspectives page do not necessarily reflect the views of the publisher or management of the MCJ. Letters and "other perspectives" are accepted but may be edited for content and length.

New study on being Black in the C-Suite

(continued from cover page)

Black professionals are nearly four times as likely as White professionals to say they have experienced racial prejudice at work (58% versus 15%). Regional differences are stark: 79% of Black professionals in the Midwest say they have experienced racial prejudice at work, compared to 66% of Black professionals in the West, 56% in the South, and 44% in the Northeast.

43% of Black executives have had colleagues use racially insensitive language in their presence.

Nearly 1 in 5 (19%) Black professionals feel that someone of their race/ethnicity would never achieve a top position at their companies, compared to only 3% of White professionals who feel this way.

Black women are less likely to have access to the same support and advocacy as White women. For instance, 35% of White women have individuals in their networks who have advocated for their ideas and skills, compared to 19% of Black women.

"We can only create change and impact when we fully understand how systemic prejudice and microaggressions play out in our workplaces," says Julia Taylor Kennedy, executive vice president at CTI. "Right now, it's a lose-lose situation.

Companies are missing out on amazing talent at the top of their organizations, and Black professionals are not given the opportunity to fulfill their aspirations. This report delivers the facts and, in doing so, will spur conversations that move compa-

nies, and society, forward."

Only 40% of all employees of all races think their companies have effective diversity and inclusion programs.

Black full-time professionals are also more likely than white full-time professionals to say White women are the primary beneficiaries of diversity and in-

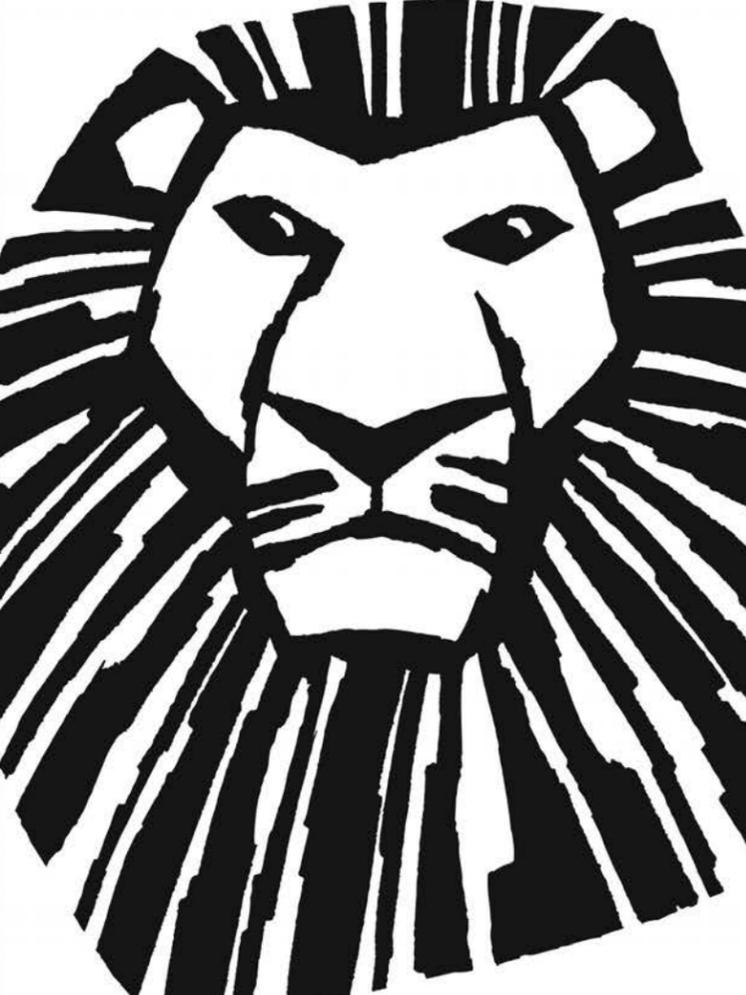
clusion efforts (29% versus 13%).

"Companies often use the phrase 'diverse talent' to describe underrepresented groups, but they need to understand the diversity within their diversity," says Pooja Jain-Link, executive vice president at CTI.

"Black professionals have a

different experience in the workplace than professionals of other races. If companies want to truly engage and retain Black talent, they need to be courageous and design targeted interventions that take these unique experiences into account. With this report, we are calling upon leaders (continued on back page)

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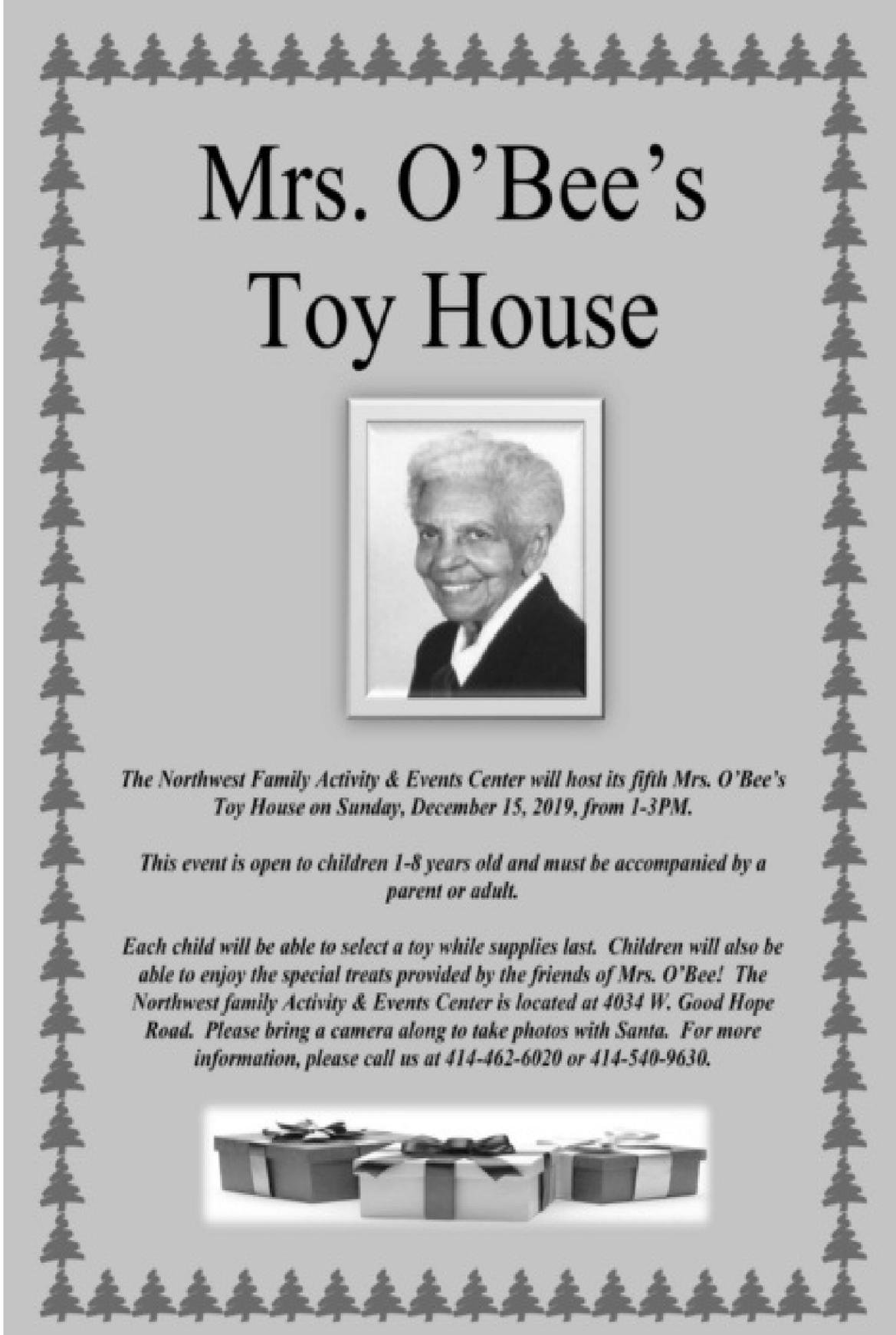
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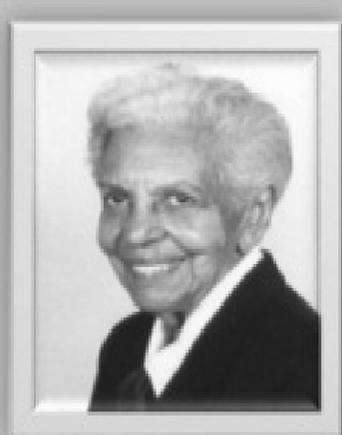
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Mrs. O'Bee's Toy House



The Northwest Family Activity & Events Center will host its fifth Mrs. O'Bee's Toy House on Sunday, December 15, 2019, from 1-3PM.

This event is open to children 1-8 years old and must be accompanied by a parent or adult.

Each child will be able to select a toy while supplies last. Children will also be able to enjoy the special treats provided by the friends of Mrs. O'Bee! The Northwest family Activity & Events Center is located at 4034 W. Good Hope Road. Please bring a camera along to take photos with Santa. For more information, please call us at 414-462-6020 or 414-540-9630.



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Simply Juice
 52 fl oz or Simple Truth Cage Free Eggs, Large, Grade A, 12 ct or Silk Plant Based Milk, 64 fl oz; Select Varieties
2/\$5
 With Card

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 5-8 oz or Cheetos or Fritos, 7-9.25 oz; Select Varieties
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3/\$5
 With Card

Kroger Deluxe Ice Cream
 48 fl oz or Hostess Multipack Snacks, 8.68-15.66 oz; Select Varieties
2/\$5
 With Card

Kroger Spices
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99¢ /EA*

Keebler Town House or Club Cookies
 9-13.8 oz or Pepperidge Farm Cookies, 5-8.6 oz; Select Varieties
2.99 With Card
-1.00
\$1.99 /EA*

International Delight Coffee Creamer
 Refrigerated, 32 fl oz or Nature Valley Granola Bars or Fiber One Bars, 5-12 ct; Select Varieties
2.99 With Card
-1.00
\$1.99 /EA*

Kroger Purified Drinking Water
 32-Pack, 16.9 fl oz or Kroger Natural Spring Water, 24-Pack, 16.9 fl oz
2.99 With Card
-1.00
\$1.99 /EA*

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Holiday Surprise Toy Bag
 Select Varieties, 16 ct
\$7.99 /EA
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Extra Large EZ Peel Shrimp
 Raw, 21-25 ct
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 With Card & Digital Coupon

Green Mountain Coffee
 10-12 oz Bag or K-Cups, 10-12 ct; Select Varieties
\$3.99 /EA
 With Card & Digital Coupon

Roundy's Cheese
 Select Varieties, 6-8 oz
\$1.29 /EA
 With Card & Digital Coupon

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-1.00
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*When You Buy Any 5 Participating Items With Card. Participating item varieties and sizes may vary by store.

THE LEGALS & CLASSIFIEDS

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV008938**

In the matter of the name change of: MARGARET MARY ENGELBERT By (Petitioner) MARGARET MARY ENGELBERT

A petition was filed asking to change the name of the person listed above: From: MARGARET CELIA BENZING To: MARGARET MARY ENGELBERT Birth Certificate: MARGARET CELIA BENZING

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. CHRISTOPHER R. FOLEY PLACE: 901 N. 9th Street, ROOM 414 Milwaukee, Wisconsin, 53233 DATE: JANUARY 17, 2020 TIME: 10:30 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 11-21-19
BY THE COURT:
HON. CHRISTOPHER R. FOLEY
Circuit Court Judge
019-295/11-29/12-6-13-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV008279**

In the matter of the name change of: AGNES ROSE CONNER By (Petitioner) ERICA KRISTINE BOESE

A petition was filed asking to change the name of the person listed above: From: AGNES ROSE CONNER To: AGNES ROSE BOESE Birth Certificate: AGNES ROSE CONNER

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. CHRISTOPHER R. FOLEY PLACE: 901 N. 9th Street, ROOM 414 Milwaukee, Wisconsin, 53233 DATE: DECEMBER 2, 2019 TIME: 11:00 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 10-28-19
BY THE COURT:
HON. CHRISTOPHER R. FOLEY
Circuit Court Judge
019-294/11-22-29/12-6-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
DIVORCE-40101
Case No. 19FA6237**

IN RE: THE MARRIAGE OF
Petitioner:
ANITA FAY DYSOM-BAKER

and
Respondent:
MARKELL ANTONIO BAKER

THE STATE OF WISCONSIN, TO THE PERSON NAMED ABOVE AS RESPONDENT:

You are notified that the petitioner named above has filed a Petition for divorce or other legal separation against you.

You must respond with a written demand for a copy of the Petition within 40 days from the day after the first date of publication.

The demand must be sent or delivered to the court at:

CLERK OF COURT, MILWAUKEE COUNTY COURTHOUSE, 901 N. 9TH ST. ROOM 104 MILWAUKEE, WI 53233
and to
ANITA FAY DYSOM-BAKER 5707 N 38TH ST MILWAUKEE, WI 53209.

It is recommended, but not required, that you have an attorney help or represent you.

If you do not demand a copy of the Petition within 40 days, the court may grant judgment against you for the award of money or other legal action requested in the Petition, and you may lose your right to object to anything that is or may be incorrect in the Petition.

A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

You are further notified that if the parties to this action have minor children, violation of §948.31, Wis. Stats., (Interference with custody by parent or others) is punishable by fines and/or imprisonment:

If you and the petitioner have minor children, documents setting forth the percentage standard for child support established by the department under §49.22(9), Wis. Stats., and the factors that a court may consider for modification of that standard under §767.511(1m), Wis. Stats., are available upon your request from the Clerk of Court.

You are notified of the availability of information from the Circuit Court Commissioner as set forth in §767.105, Wis. Stats.

§767.105, Information from Circuit Court Commissioner.

(2) Upon the request of a party to an action affecting the family, including a revision of judgment or order under sec. 767.59 or 767.451:

(a) The Circuit Court Commissioner shall, with or without charge, provide the party with written information on the following, as appropriate to the action commenced:

1. The procedure for obtaining a judgment or order in the action.
2. The major issues usually addressed in such an action.
3. Community resources and family court counseling services available to assist the parties.
4. The procedure for setting, modifying, and enforcing child support awards, or modifying and enforcing legal custody or physical placement judgments or orders.

(b) The Circuit Court Commissioner shall provide a party, for inspection or

purchase, with a copy of the statutory provisions in this chapter generally pertinent to the action.

If you require reasonable accommodations due to a disability to participate in the court process, please call 414-278-5112 prior to the scheduled court date. Please note that the court does not provide transportation.

DATE: 11-20-2019
By: ANITA FAY DYSOM-BAKER
019-293/11-22-29/12-6-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN, CIRCUIT
COURT
MILWAUKEE COUNTY
FAMILY DIVISION
ORDER FOR PRETRIAL
ORDER TO APPEAR
Case NO. 19FA001676**

In re the marriage of: DERMITRE BO WATTS petitioner, and LATISHA RENEE WATTS respondent.

IT IS HEREBY ORDERED that the above action is scheduled for a pre-trial hearing before the HONORABLE CAROLINA MARIA STARK, Branch 17 Date: December 16, 2019 Time: 2:30 P.M. Location: Room 513, Milwaukee County Courthouse, 901 North 9th Street, Milwaukee, Wisconsin.

IT IS FURTHER ORDERED that the attorneys (if any) who will actually try the case and both parties must be present unless appearance is waived BY THE COURT. In the event a stipulation is reached, the matter will be heard and a divorce granted at the time of this pretrial if all required information is on file.

If the respondent fails to appear, the Court may proceed with the case. Action that may be taken includes granting the divorce, dividing property, awarding or permanently denying maintenance, assigning responsibility for debts, making orders for the custody and placement of minor children, making or modifying child support orders.

IT IS FURTHER ORDERED that each party shall provide to the Court and to the other party, at least 14 days prior to the pre-trial, current financial information, including proof of earnings, on a signed financial disclosure statement under oath.

The parties shall be prepared to:

- a. discuss property valuation and whether written appraisals are needed, or if the parties can agree on the value of the real and personal property, and pensions;
- b. agree on appraiser(s), if needed, before or at this pretrial, subject to the Court's approval (if parties cannot so agree, the Court will appoint needed appraiser(s) a the pretrial);
- c. advise the Court of any custody or visitation disputes, whether mediation has been attempted, and whether a guardian ad litem may have to be appointed and the parties' ability to pay the fees of the guardian ad litem;
- d. indicate what issues the parties have agreed on and those issues that have not been resolved.

IT IS FURTHER ORDERED that the petitioner, not less than 5 days prior to this hearing, serve a copy of this order upon the Department of Child Support Enforcement, Courthouse Room 101 If either party receives any W-2 benefits (including employment positions,

work programs, job access loans, education and training, health and/or child care, or transportation assistance), or medical assistance, or if a child of the parties is in foster care.

IT IS FURTHER ORDERED that no adjournments will be granted without Court approval.

Failure to comply with the order of the Court, including failure to provide required information, may cause appropriate sanctions to be imposed pursuant to sec. 802.10(5), Wis. Stats.

Dated: 9-17-2019
BY THE COURT
CAROLINA MARIA STARK
019-292/11-22-29/12-6-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV008784**

In the matter of the name change of: MAYSA NASSER AHMAD By (Petitioner) MAYSA NASSER AHMAD

A petition was filed asking to change the name of the person listed above: From: MAYSA NASSER AHMAD To: MAYSA ABEDULHALEEM GHAZAWNEH

Birth Certificate: MAYSA ABDUL HALEEM GHAZAWNEH

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. KEVIN E. MARTENS PLACE: 901 N. 9th Street, ROOM 403 Milwaukee, Wisconsin, 53233 DATE: JANUARY 6, 2020 TIME: 11:00 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 11-15-19
BY THE COURT:
HON. KEVIN E. MARTENS
Circuit Court Judge
019-291/11-22-29/12-6-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV008279**

In the matter of the name change of: ARDEN EDWARD CONNER By (Petitioner) ERICA KRISTINE BOESE

A petition was filed asking to change the name of the person listed above: From: ARDEN EDWARD CONNER To: ARDEN ALEXANDER BOESE

Birth Certificate: ARDEN EDWARD CONNER

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. CHRISTOPHER R. FOLEY PLACE: 901 N. 9th Street, ROOM 414 Milwaukee, Wisconsin, 53233 DATE: DECEMBER 2, 2019 TIME: 11:00 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for

three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 10-28-19
BY THE COURT:
HON. CHRISTOPHER R. FOLEY
Circuit Court Judge
019-290/11-22-29/12-6-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV008760**

In the matter of the name change of: JEREMIAH ELIJAH HARMON By (Petitioner) LASHAUNDA JAQUIS SCOTT

A petition was filed asking to change the name of the person listed above: From: JEREMIAH ELIJAH HARMON To: JEREMIAH ELIJAH SCOTT

Birth Certificate: JEREMIAH ELIJAH HARMON

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. CARL ASHLEY PLACE: 901 N. 9th Street, ROOM 500 Milwaukee, Wisconsin, 53233 DATE: JANUARY 8, 2020 TIME: 9:00 AM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 11-15-19
BY THE COURT:
HON. CARL ASHLEY
Circuit Court Judge
019-289/11-22-29/12-6-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV008730**

In the matter of the name change of: DEANNA MIRI WHITAKER By (Petitioner) DEANNA MIRI WHITAKER

A petition was filed asking to change the name of the person listed above: From: DEANNA MIRI WHITAKER To: THEODORE EVERETT HOLMES Birth Certificate: DEANNA MIRI NELSON

IT IS ORDERED:

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. JEFFREY A. CONEN PLACE: 901 N. 9th Street, ROOM 402 Milwaukee, Wisconsin, 53233 DATE: DECEMBER 17, 2019 TIME: 2:00 PM

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 11-14-19
BY THE COURT:
HON. JEFFREY A. CONEN
Circuit Court Judge
019-288/11-22-29/12-6-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV008768**

In the matter of the name change of:
JENNIFER LOPEZ-SERRANO
By (Petitioner) JENNIFER LOPEZ-SERRANO

A petition was filed asking to change the name of the person listed above:
From: JENNIFER LOPEZ-SERRANO
To: JENNIFER LOPEZ SERRANO
Birth Certificate: JENNIFER LOPEZ-SERRANO

IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. TIMOTHY WIKOWIAK
PLACE: 901 N. 9th Street, ROOM 415 Milwaukee, Wisconsin, 53233 DATE: DECEMBER 20, 2019 TIME: 11:00 AM

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 11-15-19
BY THE COURT:
HON. TIMOTHY WIKOWIAK
Circuit Court Judge
019-287/11-22-29/12-6-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV008172**

In the matter of the name change of:
ALISIA MARIE NEWPORT
By (Petitioner) ALISIA MARIE NEWPORT

A petition was filed asking to change the name of the person listed above:
From: ALISIA MARIE NEWPORT To: ALISIA MARIE ZAREMBA
Birth Certificate: ALISIA MARIE ZAREMBA

IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. JEFFREY A. CONEN
PLACE: 901 N. 9th Street, ROOM 402, Milwaukee, Wisconsin, 53233 DATE: DECEMBER 18, 2019 TIME: 2:30 PM

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 10-23-19
BY THE COURT:
HON. JEFFREY A. CONEN
Circuit Court Judge
019-275/11-1-8-15-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
FAMILY DIVISION
ORDER FOR PRETRIAL
ORDER TO APPEAR
Case NO. 19FA1526D**

In re the marriage of: BESSIE WILSON petitioner, and ROOSEVELT WILSON respondent.

IT IS HEREBY ORDERED that the above action is scheduled for a pre-trial hearing before the Honorable WILLIAM SOSNAY, Branch 8 Date: FEBRUARY 13, 2020 Time: 9:00 A.M. Location: Room 512, Milwaukee County Courthouse, 901 North 9th Street, Milwaukee, Wisconsin.

IT IS FURTHER ORDERED that the

attorneys (if any) who will actually try the case and both parties must be present unless appearance is waived BY THE COURT. In the event a stipulation is reached, the matter will be heard and a divorce granted at the time of this pretrial if all required information is on file.

If the respondent fails to appear, the Court may proceed with the case. Action that may be taken includes granting the divorce, dividing property, awarding or permanently denying maintenance, assigning responsibility for debts, making orders for the custody and placement of minor children, making or modifying child support orders.

IT IS FURTHER ORDERED that each party shall provide to the Court and to the other party, at least 14 days prior to the pre-trial, current financial information, including proof of earnings, on a signed financial disclosure statement under oath.

The parties shall be prepared to:
a. discuss property valuation and whether written appraisals are needed, or if the parties can agree on the value of the real and personal property, and pensions;
b. agree on appraiser(s), if needed, before or at this pretrial, subject to the Court's approval (if parties cannot so agree, the Court will appoint needed appraiser(s) a the pretrial);
c. advise the Court of any custody or visitation disputes, whether mediation has been attempted, and whether a guardian ad litem may have to be appointed and the parties' ability to pay the fees of the guardian ad litem;
d. indicate what issues the parties have agreed on and those issues that have not been resolved.

IT IS FURTHER ORDERED that the petitioner, not less than 5 days prior to this hearing, serve a copy of this order upon the Department of Child Support Enforcement, Courthouse Room 101 If either party receives any W-2 benefits (including employment positions, work programs, job access loans, education and training, health and/or child care, or transportation assistance), or medical assistance, or if a child of the parties is in foster care.

IT IS FURTHER ORDERED that no adjournments will be granted without Court approval.

Failure to comply with the order of the Court, including failure to provide required information, may cause appropriate sanctions to be imposed pursuant to sec. 802.10(5), Wis. Stats. Dated: 12-3-2019
BY THE COURT
WILLIAM SOSNAY
003/12-6-13-20-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
WITHOUT MINOR CHILDREN
Case No. 19FA004882
DIVORCE 40101**

In re the marriage of: JEWEL SMITH, 4611 N 38th St Milwaukee, Wisconsin 53209, Petitioner and CHARLES HENDERSON 2443 N Hubbard St. Milwaukee WI 53212, RESPONDENT

THE STATE OF WISCONSIN, to the person named above as respondent:

You are notified that your spouse has filed a lawsuit or other legal action against you. The Petition, which is attached, states the nature and basis of the legal action.

Within 20 days of receiving this Summons, you must provide a written response, as that term is used in Ch. 802, Wis. Stats., to the Petition. The Court may reject or disregard a response that does not follow the requirements of the statutes.

The response must be sent or delivered to the following government office: Clerk of Court Milwaukee County 901 North 9th Street Room 104 Mil-

waukee, Wisconsin 53233.

The response must also be mailed or delivered within 20 days to the petitioner at the address above.

It is recommended, but not required that you have an attorney help or represent you

If you do not provide a proper response within 20 days the court may grant judgment against you and you may lose your right to object to anything that is or may be incorrect in the Petition.

A judgment may be enforced as provided by law. A Judgment may become a lien against any real estate you own now or in the future and may also be enforced by garnishment or seizure of property.
Dated: 8-20-2019
By: JEWEL SMITH
005/12-6-13-20-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV008847**

In the matter of the name change of:
DEON AJANI WILEY
By (Petitioner) LAPARIS CHAMPANE MONDY WALTON

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: DEON AJANI WILEY To: DEON AJANI WALTON
Birth Certificate: DEON AJANI WILEY

IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. MARY TRIGGIANO
ROOM 412
PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: JANUARY 9, 2020 TIME: 3:00 PM

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 11-19-19
BY THE COURT:
HON. MARY TRIGGIANO
Circuit Court Judge
001/12-6-13-20-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV009090**

In the matter of the name change of:
KATHLEEN JO STORCK
By (Petitioner) KATHLEEN JO STORCK

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:

From: KATHLEEN JO STORCK To: KATHLEEN JEANNE STORCK
Birth Certificate: KATHLEEN JO STORCK

IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. KEVIN E MARTENS
ROOM 403, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: JANUARY 13, 2020 TIME: 11:00 AM

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee

Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 11-27-19
BY THE COURT:
HON. KEVIN E MARTENS
Circuit Court Judge
002/12-6-13-20-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
Case No. 19FA4040
Divorce-40101**

In Re: The marriage of: SHERON HARRIS Petitioner and Respondent: OMAR HARRIS

THE STATE OF WISCONSIN, TO THE PERSON NAMED ABOVE AS RESPONDENT:

You are notified that the petitioner named above has filed a Petition for divorce or legal separation against you.

You must respond with a written demand for a copy of the Petition within 40 days from the day after the first day of publication.

The demand must be sent or delivered to the court at: Clerk of Court, Milwaukee County Courthouse 901 N 9th St Milwaukee WI 53233 and to SHERON HARRIS 7010 W Thurston Ct Milwaukee WI 53218

It is recommended, but not required that you have an attorney help or represent you.

If you do not demand a copy of the Petition within 40 days, the court may grant judgment against you for the award of money or other legal action requested in the Petition, and you may lose your right to object to anything that is or may be incorrect in the Petition.

A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

You are further notified that if the parties to this action have minor children, violation of 948.31 Wis. Stats., (Interference with custody by parent or others) is punishable by fines and/or imprisonment:

If you and the petitioner have minor children, documents setting forth the percentage standard for child support established by the department under 49.22(9), Wis. Stats., and the factors that a court may consider for modification of that standard under 767.511 (1m). Wis Stats. are available upon your request from the Clerk of Court.

You are notified of the availability of information from the Circuit Court Commissioner as set forth in 767.105 Wis.Stats.

767.105 Information from Circuit Court Commissioner.

(2)Upon the request of a party to an action affecting the family, including a revision of judgment or order under sec. 767.59 or 767.451:

- (a)The Circuit Court Commissioner shall, with or without charge, provide the party with written information on the following, as appropriate to the action commenced:
 1. The procedure for obtaining a judgment or order in the action
 2. The major issues usually addressed in such an action.
 3. Community resources and family court counseling services available to assist the parties.
 4. The procedure for setting, modifying, and enforcing child support awards, or modifying and enforcing legal custody or physical placement judgments or orders.
- (b)The Circuit Court Commissioner shall provide a party, for inspection or purchase, with a copy of the statutory provisions in this chapter generally pertinent to the action.

Date: 8-26-2019
BY: SHERON HARRIS
004/12-6-13-20-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
Case No. 19FA5010
Divorce-40101**

In Re: The marriage of: ANA M LEAVITT Petitioner and Respondent: JASON M LEAVITT

THE STATE OF WISCONSIN, TO THE PERSON NAMED ABOVE AS RESPONDENT:

You are notified that the petitioner named above has filed a Petition for divorce or legal separation against you.

You must respond with a written demand for a copy of the Petition within 40 days from the day after the first day of publication.

The demand must be sent or delivered to the court at: Clerk of Court, Milwaukee County Courthouse 901 N 9th St Room 104 Milwaukee WI 53233 and to ANA M LEAVITT 3304 W Lapham St Milwaukee WI 53215

It is recommended, but not required that you have an attorney help or represent you.

If you do not demand a copy of the Petition within 40 days, the court may grant judgment against you for the award of money or other legal action requested in the Petition, and you may lose your right to object to anything that is or may be incorrect in the Petition.

A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

You are further notified that if the parties to this action have minor children, violation of 948.31 Wis. Stats., (Interference with custody by parent or others) is punishable by fines and/or imprisonment:

If you and the petitioner have minor children, documents setting forth the percentage standard for child support established by the department under 49.22(9), Wis. Stats., and the factors that a court may consider for modification of that standard under 767.511 (1m). Wis Stats. are available upon your request from the Clerk of Court.

You are notified of the availability of information from the Circuit Court Commissioner as set forth in 767.105 Wis.Stats.

767.105 Information from Circuit Court Commissioner.

(2)Upon the request of a party to an action affecting the family, including a revision of judgment or order under sec. 767.59 or 767.451:

- (a)The Circuit Court Commissioner shall, with or without charge, provide the party with written information on the following, as appropriate to the action commenced:
 1. The procedure for obtaining a judgment or order in the action
 2. The major issues usually addressed in such an action.
 3. Community resources and family court counseling services available to assist the parties.
 4. The procedure for setting, modifying, and enforcing child support awards, or modifying and enforcing legal custody or physical placement judgments or orders.
- (b)The Circuit Court Commissioner shall provide a party, for inspection or purchase, with a copy of the statutory provisions in this chapter generally pertinent to the action.

Date: 12-9-2019
BY: ANA M LEAVITT
009/12-13-20-27-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV009367**

In the matter of the name change of:
ALEXA XIMENA RAMIREZ GUTIERREZ

By (Petitioner) LUZ CHARITO GUTIERREZ HERNANDEZ
By (Co-Petitioner) JUAN MANUEL RAMIREZ

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:
From: ALEXA XIMENA RAMIREZ GUTIERREZ To: JESSICA XIMENA RAMIREZ GUTIERREZ
Birth Certificate: JESSICA XIMENA RAMIREZ GUTIERREZ

IT IS ORDERED

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. KEVIN E MARTENS Room 403 PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: January 23, 2020 TIME 8:30 A.M.

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 12-10-2019

BY THE COURT:

HON. KEVIN E MARTENS
Circuit Court Judge
006/12-13-20-27-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV009366**

In the matter of the name change of:
CURTIS RICHARDSON

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:
From: CURTIS RICHARDSON To: CURTIS NATHANIEL HARRIS
Birth Certificate: CURTIS RICHARDSON

IT IS ORDERED

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. JEFFREY A CONEN Room 402 PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: January 16, 2020 TIME 9:15 A.M.

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 12-10-2019

BY THE COURT:

HON. JEFFREY A CONEN
Circuit Court Judge

008/12-13-20-27-2019

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 19CV009419**

In the matter of the name change of:
DIYA GITANJALI NOBLE-MARK

NOTICE IS GIVEN:

A petition was filed asking to change the name of the person listed above:
From: DIYA GITANJALI NOBLE-MARK To: DIYA GITANJALI MARK
Birth Certificate: DIYA GITANJALI MARK

IT IS ORDERED

This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.

Judge's Name: HON. MARSHALL B MURRAY BR 4 Room 208 PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: January 21, 2020 TIME 10:30 A.M.

IT IS FURTHER ORDERED:

Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 12-11-2019

BY THE COURT:

HON. MARSHALL B MURRAY
Circuit Court Judge
007/12-13-20-27-2019

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Blacks in the C-Suite

(continued from page 3)

to think big and start a new movement that reimagines diversity and inclusion in ways that have not been done before."

In addition, the report finds that talented Black professionals are much more likely than White professionals to plan to opt out of their corporate jobs to start entrepreneurial ventures.

Black professionals who have worked at both large and small companies are also more likely to find an environment of trust, respect, and a sense of belonging at small companies, compared to large companies. Corporations that wish to retain Black professionals should offer the same.

In addition, the report delivers a roadmap that calls upon leaders to audit their workplaces, and to create conversations that awaken White employees to the workplace prejudice that their Black colleagues face.

"Study after study has shown that Black executives perform as well as or better than other executives but are not advanced to the highest levels," says Skip Spriggs, president and CEO of The Executive Leadership Council, a research partner on the report.

"The roadmap offered by CTI as a result of this study could make a difference because it is rooted in intentional, results-oriented actions designed to affect measurable, positive change."

Methodology: The national survey was conducted online and over the phone in June 2019 among 3,736 respondents (1,398 men, 2,317 women, and 21 who identify as something else; 520 identify as Black, 1,783 as White, 549 as Hispanic, 674 as Asian, 135 as two or more races, and 75 as another race or ethnicity) between the ages of 21 and 65 currently employed full-time or self-employed in white-collar professions, with at least a bachelor's degree.

Data were weighted to be representative of the U.S. population on key demographics (age, sex, education, race/ethnicity, and census division). The base used for statistical testing was the effective base.

This survey was conducted by NORC at the University of Chicago under the auspices of CTI. NORC was responsible for data collection, while CTI conducted the analysis.

The research also includes in-person focus groups and virtual focus groups with more than 150 participants; a qualitative questionnaire of nearly 200 participants; and one-on-one interviews with more than 40 people.

Research Partner: The Executive Leadership Council. Research Sponsors: Danaher, Interpublic Group, Johnson & Johnson, KPMG, Morgan Stanley, Pfizer, Unilever, The Walt Disney Company.

Research Advisors: Dr. Ella Bell Smith, Professor, Tuck

School of Business, Dartmouth College; Trudy Bourgeois, Founder and CEO, The Center for Workforce Excellence; Dr. Katherine Giscombe, Founder, Giscombe & Associates; Skip Spriggs, President and CEO, The Executive Leadership Council; Dr. Adia Harvey Wingfield, Professor of Sociology and Mary Tileston Hemenway Professor in Arts & Sciences, Washington University in St. Louis.

About the Center for Talent Innovation: The Center for Talent Innovation (CTI) is a nonprofit think tank dedicated to helping leaders design diverse and inclusive workplaces where every person belongs.

Founded in 2004, CTI has pro-

duced dozens of research reports and hundreds of best practices on cutting edge topics. CTI's work is regularly cited by elite media, such as the New

York Times, Harvard Business Review, and the Washington Post. Its Task Force and consulting practice serve multinational cor-

porations that impact millions of employees globally. For more information, visit www.talentinnovation.org.

Finalist Named for Improving MKE Neighborhoods for MANDI 2020

(continued from cover page)

- William Krugler, Milwaukee JobsWork
- Julia Taylor, Greater Milwaukee Committee
- The "Associated Bank Trailblazer Award" for an innovative approach to a community problem.
- The Farm Project-EI Proyecto Campesino
- Wisconsin's First Ever Deaf StorySlam
- The "State Farm Building Blocks Award" for a real estate project that advances the community.

- Seven04 Place Apartments
- Sherman Phoenix

The "Wells Fargo People's Choice Award" will be given to finalists who receive the most public votes in April.

The "Northwestern Mutual Collaboration Award" will also be given to a note-worthy nonprofit collaborative during the event.

About LISC: Local Initiatives Support Corporation (LISC) is the recognized leader in neighborhood development.

Since 1980, LISC national has marshaled \$13 billion from investors, lenders and donors to foster the revitalization of more than 300 urban neighborhoods and rural communities.

Since 1994, LISC Milwaukee has invested \$148 million in Milwaukee's neighborhoods through grants, loans and technical assistance to neighborhood-based community development efforts.

More information is available at www.lisc.org or www.lisc.org/milwaukee.

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