

WEEKEND EDITION

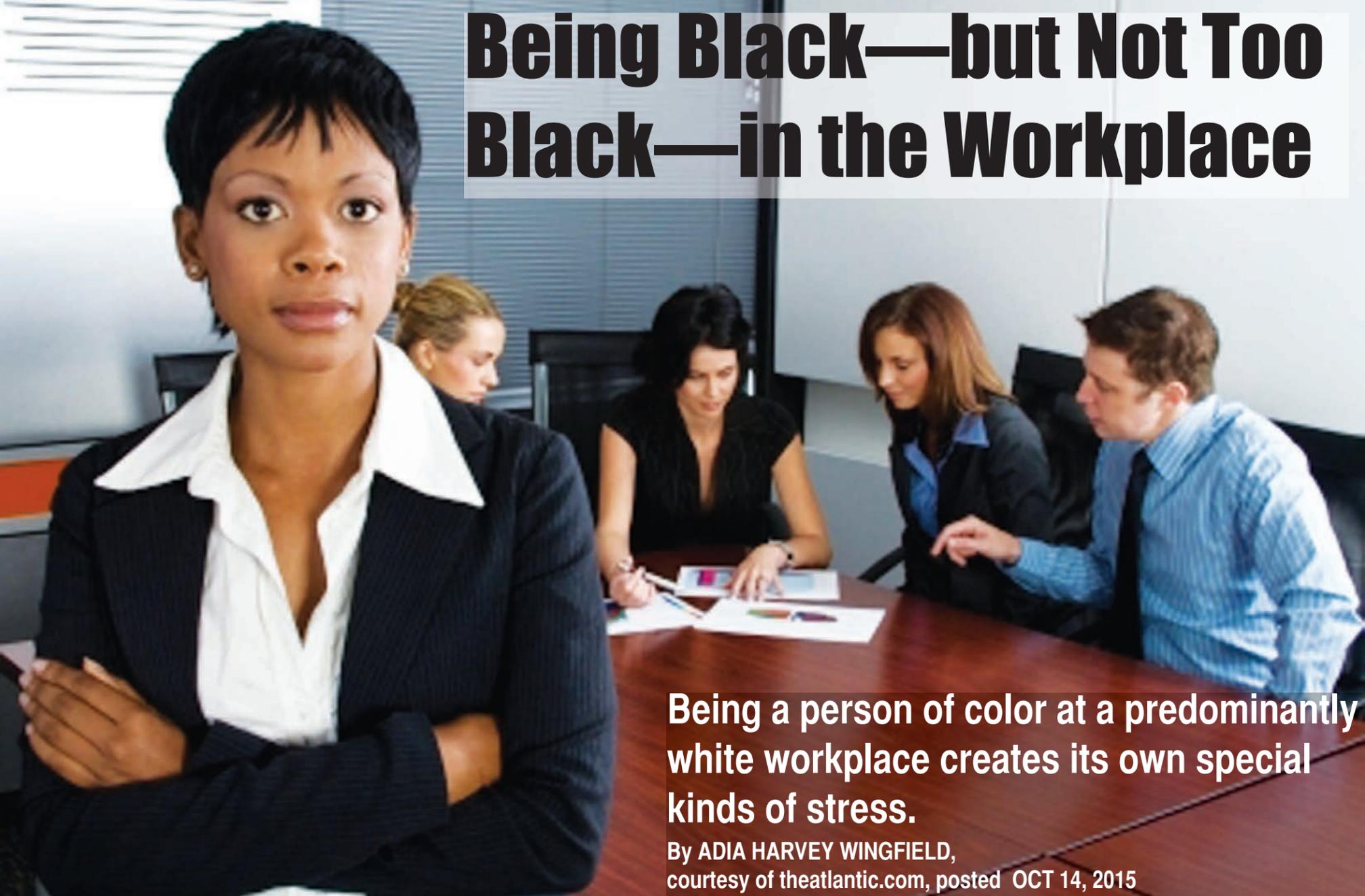
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IN THE BLACK

NEWS & VIEWS ON: BUSINESS TRENDS, PERSONAL FINANCE, TECHNOLOGY (JUST KLIICK!)

Being Black—but Not Too Black—in the Workplace



Being a person of color at a predominantly white workplace creates its own special kinds of stress.

By ADIA HARVEY WINGFIELD,
courtesy of theatlantic.com, posted OCT 14, 2015

To be a black professional is often to be alone. Most black doctors, lawyers, journalists, and so on—those in white-collar positions that require specialized training and credentialing—work in environments where they are in the racial minority.

This comes with challenges. Beyond outright discrimination, which many still face, there are psychological costs to being one of just a few black faces in a predominantly white environment.

In a study of black professional workers in a number of different occupations, I found that these employees worked to carefully manage their emotions in ways that reflected the racial landscapes they inhabited.

In particular, black professionals had to be very careful to show feelings of conviviality and pleasantness, even—especially—in response to racial issues.

They felt that emotions of anger, frustration, and annoyance were discouraged, even when they worked in settings where these emotions were generally welcomed in certain contexts—think litigators interacting with opposing counsel, or financial analysts responding to a stressful day on Wall Street. Interestingly, this often played out at trainings meant to encourage racial sensitivity.

Many of the black professionals I interviewed found that diversity trainings—intended to improve the work environment for minorities—actually became a source of emotional stress, as they perceived that their white colleagues could use these trainings to express negative emotions about people of color, but that they were expected not to disclose their

own honest emotional reactions to such statements.

One of the most interesting recent contributions to this area of research comes from legal scholars Mitu Gulati and Devon Carbado. In their book *Working Identity*, they argue that while everyone needs to create and put forth an “appropriate” workplace identity, for members of minority groups—women of all races, racial-minority men, LGBTQ people—this becomes particularly taxing because their working identities must counter common cultural stereotypes. For example, black men may feel compelled to work longer hours as a way to repudiate stereotypes of a poor work ethic among blacks.

To make matters more complicated, such strategies can backfire, reinforcing other stereotypes: Working those long hours may lead colleagues to assume that the workers lack the intellectual preparation needed for high-status professional jobs.

Carbado and Gulati also note that minority professionals tread cautiously to avoid upsetting the majority group’s sensibilities. Put simply, they can be visibly black, but don’t want to be perceived as stereotypically black.

As Carbado and Gulati write, a black female candidate for a law firm who chemically straightens her hair, is in a nuclear family structure, and resides in a predominantly white neighborhood signals a fealty to (often unspoken) racial norms.

She does so in a way that an equally qualified black woman candidate who wears dreadlocks, has a history of pushing for racial change in the legal field, is a single mother, and lives in the inner city does not.

The same is true for professional workers who are members of other racial minority groups. For instance, Latina at-

torneys may be able to advance further at work if they take pains not to speak with any trace of an accent.

These are challenges in addition to the more well-known ones—the difficulties finding mentors of the same race, coping with racial stereotypes, being treated as a representative for one’s entire racial group.

So what does this mean for black workers in professional environments? First, it’s indicative of the degree to which race shapes occupational outcomes. In many circles, people feel more comfortable reducing racial issues to class-based ones, assuming that poverty explains much, if not all, of the differences between minorities and whites.

But for blacks in professional positions, issues of poverty are not the problem. Poverty does not explain biases in hiring, the need for particular types of emotional management, and the careful self-presentation that minority professionals engage in at work.

Second, all of this ought to encourage a rethinking of some of the existing efforts to create more diverse work environments. Do diversity and inclusion initiatives take into consideration how minorities placed in those environments feel? How can policies create not just more equitable hiring processes, but address the emotional toll of being a racial minority in a professional work setting?

In the current political climate, there is generally support for solving race-related employment challenges by focusing on job training and education—in other words, increasing human capital to improve access.

Given the research, it’s also important to consider how to create better workplaces for the minority professionals who are already in these jobs.

Business Briefs

Local, National and International News about Business and Finance



SBA's Emerging Leaders Initiative Expands to Help Entrepreneurs Grow and Succeed

Seven-month intensive, executive entrepreneurship education series now available in 51 cities and communities across the United States

WASHINGTON – The U.S. Small Business Administration's Emerging Leaders executive-level training series is launching in 51 cities and communities across the country this year, including Milwaukee.

The Emerging Leaders training focuses on small, poised-for-growth companies with potential for job creation. The seven-month intensive, executive entrepreneurship education series includes approximately 100 hours of classroom time per participant and provides the opportunity for small business owners to work with experienced mentors, attend workshops and develop connections with their peers, city leaders and financial communities.

"The SBA's expansion of Emerging Leaders last year to cover 20 new locations made this invaluable training accessible to more entrepreneurs than ever before," said SBA Administrator Maria Contreras-Sweet. "The training, mentorship and re-

sources that these small business owners receive help them take their enterprises to the next level, spurring business growth, job creation and stronger communities."

"The initiative has trained more than 3,000 promising small business owners in underserved communities since its inception in 2008, and its impact continues to expand," Contreras-Sweet continued.

Three new locations are joining the initiative for the first time – Sacramento, Calif., Montpelier, Vt., and Concord, N.H. The expansion means the successful training initiative will now be available to entrepreneurs in 51 cities across the United States.

The Emerging Leaders initiative has been a catalyst for expanding opportunities for underserved communities. Graduates have reported that nearly 70 percent achieved revenue growth and more than 80 percent created new jobs or retained all existing jobs. Graduates have secured more than \$700 million in federal, state, local and tribal contract awards.

Local recruitment for the 2016 training cycle is underway at selected SBA district offices and classes are to begin in April. Information on how interested small business owners can apply and eligibility criteria can be found at www.sba.gov/emergingleaders.

The hosting locations for the 2016 Emerging Leaders initiative classes are:

- Albuquerque, N.M.
- Miami, Fla.
- Atlanta, Ga.
- MILWAUKEE, WIS.**
- Austin/San Antonio, Texas
- Minneapolis, Minn.

- Bakersfield, Calif.
- Nashville, Tenn.
- Baltimore, Md.
- Concord, N.H.*
- Birmingham, Ala.
- Newark, N.J.
- Boise, Idaho
- New Orleans, La.
- Boston, Mass.
- New York, N.Y.
- Charlotte, N.C.
- Oklahoma City, Okla.
- Chicago, Ill.
- Philadelphia, Pa.
- Columbus, Ohio
- Phoenix, Ariz.
- Dallas, Texas
- Pittsburgh, Pa.
- Denver, Colo.
- Portland, Ore.
- Detroit, Mich.
- Providence, R.I.
- El Paso, Texas
- Sacramento, Calif.*
- Fargo, N.D.
- Salt Lake City, Utah
- Honolulu, Hawaii
- San Juan, Puerto Rico

- Houston, Texas
- Seattle, Wash.
- Indianapolis, Ind.
- Spokane, Wash.
- Jackson, Miss.
- St. Louis, Mo.
- Las Vegas, Nev.
- Syracuse, N.Y.
- Little Rock, Ark.

- Tampa, Fla.
- Los Angeles, Calif.
- Montpelier, Vt.*
- Louisville, Ky.
- Washington, D.C.
- Memphis, Tenn.
- Wichita, Kan.
- Youngstown, Ohio
- *New locations for 2016.

Rep. Young Introduces Legislation Relating To Driver License Suspension and Monetary Court Judgements

MADISON – State Representative Leon Young (D-Milwaukee) introduced legislation that limits a court's authority to suspend the operating privilege of a person for failure to pay a monetary judgement.

The maximum time for suspension will be reduced from two years to three months. A court will be prohibited from suspending for monetary reasons, the license of a person less than 18 years of age and who is not currently and has not been previously licensed in this or another state. The current \$50 fee for suspended or revoked license will be prohibited as well.

Having a valid Wisconsin driver's license is required by most employers. This removes various monetary barriers and allows a person to retain their licenses and drive legally to and from work.

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WEEKEND EDITION

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Patricia O'Flynn -Pattillo
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PHOTOGRAPHER: Yvonne Kemp

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Boutique Africaine, a New Online Marketplace for African and Diaspora- Inspired Fashion, Announces Launch

Boutique Africaine, an online marketplace that will create a link between ethnic fashion lovers and designers, will be launching on the 11th of April, 2016.

Patrons of ethnic fashion often find it very difficult to buy ethnic clothes and accessories in North America—and outside of Africa, in general.

Boutique Africaine aims to put an end to this. Franck Hounsokou, founder of the organization says,

“The marketplace was born out of frustration. I simply wasn’t able to find trendy ethnic clothing to buy in North America.

“I thought there had to be an easier way than flying to Africa to have access to colourful and beautiful clothing.”

Officially launching on 11th April 2016, but already accepting early enrollment of designers, Boutique Africaine aims to introduce North Americans to the exotic print fashion of Africa. “I love the styles, colours and patterns of Africa.

These days, you can see superstars, such as Rihanna or Beyoncé wearing ethnic prints, and it’s time these products are made available to the general public at an affordable price,” adds Hounsokou.

The platform creates a bridge between designers and customers. Ethnic-inspired clothing, accessories, and home décor items can be bought and sold on the Boutique Africaine site.

Some of the unique features designed to make the struggle easier for emerging designers are:

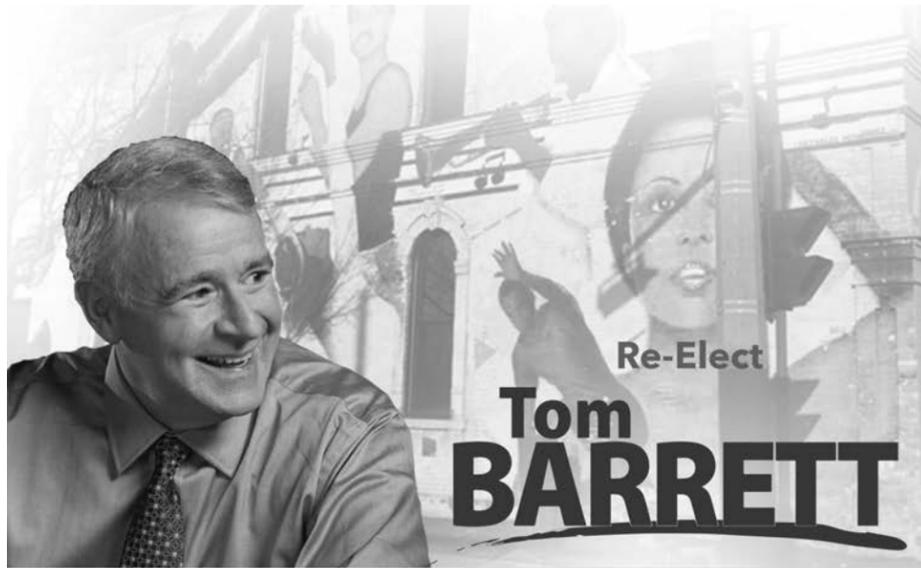
Faster reach: Registration and product posting is extremely easy. Approvals and application review is almost instantaneous.

Additional visibility: Boutique Africaine extends the reach of designers to global markets and especially in USA, Canada, UK, Germany, India, France, Italy, Spain, Japan, Brazil, Mexico, and Australia.

Flexibility: Vendors are free to ascertain the prices of their products and make any changes they see fit.

Security: With 24/7 monitoring and strong encryption, the data and transaction of each customer is safe on the site.

Greater profits: Boutique Africaine charges only 15 percent subscription fee on every sale. An offer is also available to upload an unlimited amount of products for a monthly fee of \$23.



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**Tom
BARRETT**

**VOTE
Feb 16th**

**For Mayor
of the City of Milwaukee**



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voice is heard!*

AUTHORIZED AND PAID FOR BY FRIENDS OF TOM BARRETT,
CATHERINE SHAW TREASURER.



Re-Elect

**Chris
Abele**

CHRISABELE.COM ★ FACEBOOK.COM/CHRISABELE

For County Executive



**VOTE TUESDAY
FEB 16**

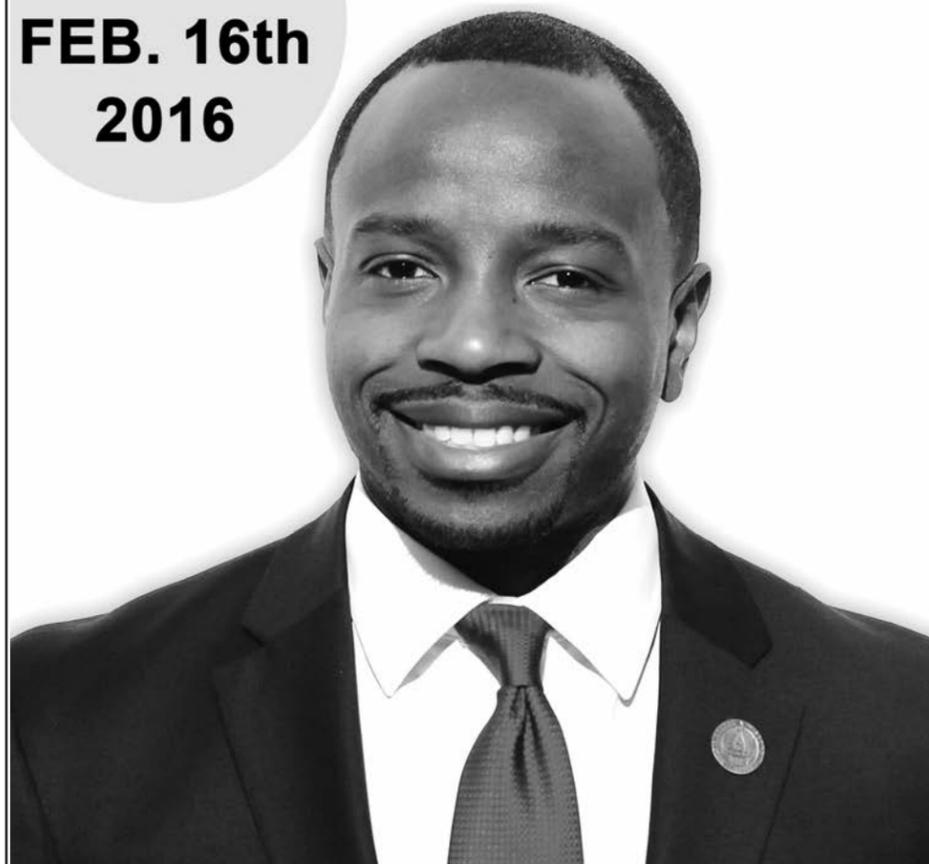
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COUNTY EXECUTIVE, JEFF PELEN, TREASURER.

**CHEVY
JOHNSON** FOR 2ND DISTRICT
ALDERMAN

Paid for by Chevy For Milwaukee - Felesia Martin, Treasurer

A LEADER WE CAN RELY ON

**VOTE
FEB. 16th
2016**



Notice of Spring Primary and

Sample Ballots

February 16, 2016

OFFICE OF THE MILWAUKEE COUNTY ELECTION COMMISSION

TO THE VOTERS OF THE CITY OF MILWAUKEE:

Notice is hereby given of a spring primary election to be held in the City of Milwaukee on Tuesday, February 16, 2016, at which the officers named below shall be nominated. The names of the candidates for each office, whose nominations have been certified to or filed in this office, are given under the title of the office, each in its proper column, in the sample ballot included with this notice.

INFORMATION TO VOTERS

Upon entering the polling place, a voter shall state his or her name and address, show an acceptable form of photo identification and sign the poll book before being permitted to vote. If a voter is not registered to vote, a voter may register to vote at the polling place serving his or her residence, if the voter presents proof of residence in a form specified by law. Where ballots are distributed to electors, the initials of two inspectors must appear on the ballot. Upon being permitted to vote, the voter shall retire alone to a voting booth and cast his or her ballot except that a voter who is a parent or guardian may be accompanied by the voter's minor child or minor ward. An election official may inform the voter of the proper manner for casting a vote, but the official may not in any manner advise or indicate a particular voting choice.

Where Optical Scan Voting is Used

The voter shall fill in the oval next to the name of the candidate of his or her choice for each office for which he or she intends to vote. To vote for a person whose name does not appear on the ballot, the voter shall write in the name of the person of his or her choice in the space provided for a write-in vote, and fill in the oval next to the write-in line.

When using an *electronic ballot marking device ("Automark")* to mark an **optical scan** ballot, the voter shall touch the screen at the name of the candidate of his or her choice for each office for which he or she intends to vote. To vote for a person whose name does not appear on the ballot, the voter shall type in the name of the person of his or her choice in the space provided for a write-in vote.

After Voting the Ballot

After an official **optical scan** ballot is marked, it shall be inserted in the security sleeve so the marks do not show. The voter shall insert the ballot in the voting device and discard the sleeve, or deliver the ballot to an inspector for deposit. The voter shall leave the polling place promptly.

A voter may select an individual to assist in casting his or her vote if the voter declares to the presiding official that he or she is unable to read, has difficulty reading, writing or understanding English or that due to disability is unable to cast his or her ballot. The selected individual rendering assistance may not be the voter's employer or an agent of that employer or an officer or agent of a labor organization which represents the voter.

Included is a sample of the official ballot:

Wards 268, 269, 270, 275, 276, 277, 278, 279, 313, and 315 will have the following County Board Supervisor, District 11 contest on their ballot:

County Board Supervisor, District 11
Vote for 1
Yaghnam F. Yaghnam
Patricia T. Najera
Dan Sebring
write-in

Wards 25, 26, 27, 28, 29, 30, 31, 32, 37, 38, 39, 40, 41, 42, 43, 44, 45, 70, 71, 72, 73, and 74 will have the following Alderperson, District 2 contest on their ballot:

Alderperson, District 2
Vote for 1
Chevy Johnson
Larresa D. Taylor
Sherman Morton
Keith Bailey
Tracey Dent
write-in

Wards 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 178, 179, 180, 182, and 183 will have the following Alderperson, District 3 contest on their ballot:

Alderperson, District 3
Vote for 1
Shannan Hayden
Nik Kovac
Ira B. Robins
write-in

Wards 181, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, and 200 will have the following Alderperson, District 4 contest on their ballot:

Alderperson, District 4
Vote for 1
Andrew J. Shaw
Bob Bauman
Monique Kelly
write-in

Wards 108, 109, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 139, 140, 141, 142, 175, 176, and 177 will have the following Alderperson, District 6 contest on their ballot:

Alderperson, District 6
Vote for 1
Ronny Thompson
Majungaray Watts
Tory Lowe
Milele A. Coggs
write-in

Wards 46, 64, 65, 66, 67, 68, 69, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 110, 111, 160, and 161 will have the following Alderperson, District 7 contest on their ballot:

Alderperson, District 7
Vote for 1
Vivian Redd-Fehr
David C. Crowley
Khalif Rainey
Michael Bonds
Randy Jones
write-in

Wards 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 258, and 259 will have the following Alderperson, District 8 contest on their ballot:

Alderperson, District 8
Vote for 1
Robert Donovan
Josh Zepnick
Justin J. Bielinski
write-in

Wards 1, 2, 3, 4, 5, 6, 7, 9, 10, 11, 12, 13, 14, 15, 16, 17, 23, and 24 will have the Alderperson, District 9 contest on their ballot as shown on the sample ballot included with this notice.

All other wards in the City of Milwaukee will NOT have an Aldermanic contest on their primary ballot on Tuesday, February 16, 2016.

MILWAUKEE COUNTY BOARD OF ELECTION COMMISSIONERS

Nancy Penn Tim Posnanski Rick Baas

Joseph J. Czarnecki
County Clerk

Official Primary Ballot **Papeleta Oficial Primaria**
Nonpartisan Office **Para Cargos No Partidistas**
February 16, 2016 **16 de febrero 2016**

Notice to voters: If you are voting on Election Day, your ballot must be initialed by two election inspectors. If you are voting absentee, your ballot must be initialed by the municipal clerk or deputy clerk. Your ballot may not be counted without initials. (See end of ballot for initials.)

Aviso a los votantes: Esta papeleta podría ser inválida a menos que contenga las iniciales de 2 inspectores electorales. Si usted vota en ausencia, la papeleta debe contener las iniciales del secretario municipal o del subsecretario. (Vea al otro lado para las iniciales.)

Instructions / Instrucciones	Municipal / Municipal	Certification of Voter Assistance / Certificación de Asistencia Elector
<p>If you make a mistake on your ballot or have a question, ask an election inspector for help. (Absentee voters: Contact your municipal clerk.)</p> <p>To vote for a name on the ballot, fill in the oval next to the name like this:</p> <p>To vote for a name that is not on the ballot, write the name on the line marked "write-in" and fill in the oval next to the name like this:</p> <p>Si comete un error en su papeleta o si tiene alguna pregunta, vea a un inspector electoral. (Votantes Ausentes: Comuníquese con el secretario municipal)</p> <p>Para votar por un nombre en la papeleta, llene el óvalo junto al nombre, de esta manera:</p> <p>Para votar por un nombre que no está en la papeleta, escriba el nombre en la línea "escribe nombre" y llene el óvalo junto al nombre, de esta manera:</p>	<p>Mayor Alcalde Vote for 1 / Vote por 1</p> <p><input type="radio"/> Joe Davis, Sr.</p> <p><input type="radio"/> Tom Barrett</p> <p><input type="radio"/> James B. Methu</p> <p><input type="radio"/> Bob Donovan</p> <p><input type="radio"/> write-in: / escribe nombre:</p> <p>Alderspersion, District 9 Concejal, Distrito 9 Vote for 1 / Vote por 1</p> <p><input type="radio"/> Charlotte Lewis</p> <p><input type="radio"/> David L. King</p> <p><input type="radio"/> Martin Mac Weddle</p> <p><input type="radio"/> Frank S. Emanuele, Jr.</p> <p><input type="radio"/> Penny Sikora</p> <p><input type="radio"/> Robert W. Puente</p> <p><input type="radio"/> write-in: / escribe nombre:</p> <p>Official Primary Ballot Papeleta Oficial Primaria Nonpartisan Office Para Cargos No Partidistas February 16, 2016 16 de febrero 2016 for / por City of Milwaukee la ciudad de Milwaukee A.D. 9 Ward 1</p> <p>Ballot Issued by / Papeleta de votación emitida por</p> <p>Initials of election inspectors / Iniciales de inspectores de elección</p> <p>Absentee ballot issued by / Papeleta de voto ausente emitida por</p> <p>Initials of municipal clerk or deputy clerk. (If issued by SVDs, both SVDs must initial.) Iniciales de secretario municipal or secretario suplente. (Si es emitido por SVDs, ambos SVDs deben firmar.)</p>	<p>I certify that I marked this ballot at the request and direction of a voter who is authorized under the law to receive assistance.</p> <p>Certifico que marqué esta papeleta bajo la petición y dirección del elector, quien bajo la ley tiene la autorización de recibir asistencia.</p> <p>Signature of assistor / Firma de la persona que la ayuda al elector</p> <p>For Official Use Only</p> <p><i>Inspectors: Identify ballots required to be remade.</i></p> <p>Reason for remaking ballot:</p> <p><input type="checkbox"/> Overvoted</p> <p><input type="checkbox"/> Damaged</p> <p><input type="checkbox"/> Other</p> <p>Original Ballot No. or Duplicate Ballot No.</p> <p>Initials of inspectors who remade ballot</p>
<p>Judicial / Judicial</p> <p>Justice of the Supreme Court Juez de la Corte Suprema Vote for 1 / Vote por 1</p> <p><input type="radio"/> Rebecca G. Bradley</p> <p><input type="radio"/> JoAnne F. Kloppenburg</p> <p><input type="radio"/> Joe Donald</p> <p><input type="radio"/> write-in: / escribe nombre:</p> <p>County / Condado</p> <p>County Executive Ejecutivo del Condado Vote for 1 / Vote por 1</p> <p><input type="radio"/> Steve Hogan</p> <p><input type="radio"/> Joseph Thomas Klein</p> <p><input type="radio"/> Chris Abele</p> <p><input type="radio"/> Chris J. Larson</p> <p><input type="radio"/> write-in: / escribe nombre:</p>		
<p>Continue voting at top of next column / Continuar votando en la parte superior de la columna siguiente</p>		



Justice of the Supreme Court
Vote for 1

<input type="checkbox"/>	Rebecca G. Bradley
<input type="checkbox"/>	JoAnne F. Kloppenburg
<input type="checkbox"/>	Joe Donald
<input type="checkbox"/>	Write-in:

“And so we shall have to do more than register and more than vote; we shall have to create leaders who embody virtues we can respect, who have moral and ethical principles we can applaud with enthusiasm.” -- Dr. Martin Luther King, Jr.

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SHED LIGHT ON THE BEACONS IN OUR COMMUNITY

Call for Nominations
MCJ 40th Anniversary:
“40 Years and 40 Beacons of Light”

Save the date: **Dr. Terence N. Thomas Scholarship Brunch, Sunday, August 7, 2016**
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THERE ARE BEACONS ALL AROUND US!

BEACONS OF LIGHT 2016

Name of person you are nominating: _____

Title _____ Affiliation: _____

Their phone _____ Their Email _____

Why you are nominating them? _____

_____ (add separate page if needed)

Your name: _____ Your phone _____

Your Email _____ You agree to support this Honoree.
 Circle Y for yes...N for no...if your nominee agrees to be honored. Your address is: _____

Best time to call is: _____

Mail response to : MCJ BEACONS Pat O Pattillo, Publisher
 Milwaukee Community Journal-South
 P.O. Box 142542
 Fayetteville, GA 30214

VOTE

Judge
Joe Donald
for Wisconsin Supreme Court



Vote Tuesday, February 16 ♦ 7am - 8pm

What you need to vote:
A VALID PHOTO ID: bringit.wi.gov
POLLING LOCATION: myvote.wi.gov

JoeDonaldForJustice.com



Just 12 years ago Adriana Barbosa was unemployed and selling clothes at tiny street bazaars. It was the 21st century, but Barbosa realized that much of the country's Afro-Brazilian population was still unable to find products and services designed for them. So she created Feira Preta, a cultural fair where hundreds of black exhibitors showcase various products, from traditional hairstyles and beauty products to English courses focusing on black culture.

Today her business interests encompass a production company and promotional business, and she is branding Feira Preta throughout Brazil. Barbosa's success is far from an isolated incident. Black Brazilian entrepreneurs, especially women, are pushing their way into the country's rapidly growing middle class.

Fueled by a blossoming economy and a government program aimed at reducing income inequality, approximately 80 percent of Brazil's new members of the middle class are black. Over the past decade, the middle class has grown by 38 percent, according to government reports from the Strategic Affairs Secretariat of the Presidency. Incomes of black Brazilians grew by 123 percent between 2000 and 2012—five times faster than the rest of the population, according to a report by Globo newspaper in 2012.

"It is a highly promising segment," Barbosa says of Afro-Brazilian consumers. "Today people self-declare as black, and ... there is entrepreneurial opportunity. The market needs to see this population. There are few

Booming Black Businesses Fuel Brazil's New Middle Class

By DION RABOUIN, courtesy of theRoot, Posted: July 7 2014

Entrepreneurs who cater to the growing Afro-Brazilian consciousness are at the center of an economic resurgence



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companies developing products specifically for blacks.”

Before Barbosa started Feira Preta in 2002, many of the types of black businesses and institutions that are commonplace in the U.S. were practically or wholly nonexistent. The new millennium has brought the country’s first and only black university, first black magazine, first black cultural expo, first black business group, first black TV network and the first black actor to star in a prime-time television show.

Reighan Gillam, a postdoctoral research fellow in the Department of Afroamerican and African Studies at the University of Michigan, wrote her dissertation on the country’s first black TV network, TV da Gente. Despite its eventual demise, TV da Gente, which was launched in 2005, was a milestone in Brazil’s new commitment to black identity, Gillam said.

“Even in the midst of few resources and very little institutional support ... people still persist and demand that black representation exist,” she says, “and they’re going to produce it whether it’s on national TV or not.”

The economic boom for blacks has come in concert with a newfound recognition of blackness. While many Brazilians of African ancestry still choose not to identify as black, the designation of preto or preta, which is translated as “black” or “Negro” and was once considered offensive, is beginning to pick up steam in the country. On the 2010 census, only 7.6 percent of Brazil’s 51 percent black population identified as preto, but that was the highest percentage ever.

This has been a catalyst for entrepreneurs like Michelle Fernandes, who started her business, Boutique de Krioula, about a year ago. She says that hers and other black businesses have been created as a direct result of the changing attitudes.

“This comes from the black consciousness that Brazilians have come to take lately,” she says of the success of Brazil’s new black businesses. “We see black men and black women increasingly proud of our roots. [We want] to know more about our culture and consume products that have to do with our identity and that are made by other blacks.”

According to the Brazilian Institute of Geography and Statistics, there has been a 29 percent growth in entrepreneurship among blacks from 2001 to 2011. However, it’s not all sunshine for Brazil’s new black middle class. Black business owners still earn less than half as much as their white counterparts on average and face a number of other barriers to success. They have proportionately fewer years of education, are younger and have less access to resources like telephones and information technology. Black business owners also say it’s more difficult for them to get access to capital.

“Support for the Afro-Brazilian entrepreneur is very little,” says Fernandes. “We have great difficulty in opening physical spaces, getting loans at banks and so on.”

Afro-Brazilian businesses are also generally small. While the number of entrepreneurs has grown, of all the businesses owned by black Brazilians, just 8 percent employ more than just the owner. A higher percentage of the businesses are also in manual labor or industries like construction, agriculture and hairstyling.

The new middle class is also facing a backlash from Brazil’s old guard. A 2012 survey by Brazilian research firm Data Popular found a variety of complaints. According to the survey, 55.3 percent of wealthy consumers think that products should have different versions for rich and poor; 48.4 percent said that the quality of service has deteriorated with more access of the population; 49.7 percent prefer environments frequented by people of the same social level; and 26 percent say that a subway would bring “unwanted people” to the area where they live.

“For years the elite bought and lived alone in their ‘small world,’” says Renato Meirelles, director of Data Popular. “In recent years the middle class has ‘invaded’ malls, airports and other places where [previously] they had no access. As it is a new thing, the upper and upper middle class is still learning to live with it. Part of the elite is indeed bothered by this.”

But many experts believe that as more Afro-Brazilians become permanent fixtures of the middle class, these prejudices will become a thing of the past, not because of evolving humanity but out of financial necessity. Gillam, who has been visiting Brazil regularly since 2004, says that from what she has seen, black Brazilians are only going to make their presence more known in the future.

“I find that people are kind of relentless with pursuing any kind of avenue for putting forward black representation,” she says.



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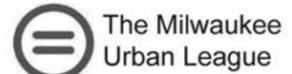
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LEGALS

SUMMONS (PUBLICATION) STATE OF WISCONSIN CIRCUIT COURT MILWAUKEE COUNTY NOTICE AND ORDER FOR NAME CHANGE HEARING Case No. 15CV009488

In the matter of the name change of: TY'IESHA TZ SPAIN
By (Petitioner) IESHA T JOHNSON

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: TY'IESHA TZ SPAIN To: TY'IESHA TZ JOHNSON
Birth Certificate: TY'IESHA TZ SPAIN

IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. WILLIAM SOSNAY ROOM 414, PLACE: 949 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: February 25, 2016 TIME: 2:00 P.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 11-16-2015

BY THE COURT:
HON. DANIEL A NOONAN
Circuit Court Judge
016-033/2-12-19-26-2016

SUMMONS (PUBLICATION) STATE OF WISCONSIN CIRCUIT COURT MILWAUKEE COUNTY NOTICE AND ORDER FOR NAME CHANGE HEARING Case No. 15CV009488

In the matter of the name change of: TYZELL TERRELL LASHON SPAIN
By (Petitioner) IESHA T JOHNSON

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: TYZELL TERRELL LASHON SPAIN To: TYZELL LASHON JOHNSON
Birth Certificate: TYZELL TERRELL LASHON SPAIN

IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. WILLIAM SOSNAY ROOM 414, PLACE: 949 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: February 25, 2016 TIME: 2:00 P.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 11-16-2015

BY THE COURT:

HON. DANIEL A NOONAN
Circuit Court Judge
016-032/2-12-19-26-2016

SUMMONS (PUBLICATION) STATE OF WISCONSIN CIRCUIT COURT MILWAUKEE COUNTY NOTICE AND ORDER FOR NAME CHANGE HEARING Case No. 16CV001121

In the matter of the name change of: YULISSA SERNA PAVON
By (Petitioner) YULISSA SERNA PAVON

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: YULISSA SERNA PAVON To: YULISSA SERNA
Birth Certificate: YULISSA SERNA PAVON

IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. REBECCA F DALLET PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: March 22, 2016 TIME 9:30 A.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 2-10-2016

BY THE COURT:
HON. REBECCA F DALLET
Circuit Court Judge
016-031/2-12-19-26-2016

SUMMONS (PUBLICATION) STATE OF WISCONSIN CIRCUIT COURT MILWAUKEE COUNTY Case No. 15FA6600 Divorce-40101

In Re: The marriage of Petitioner: E'SHADA CARTER and Respondent: DARREN LEE

THE STATE OF WISCONSIN, TO THE PERSON NAMED ABOVE AS RESPONDENT:
You are notified that the petitioner named above has filed a Petition for divorce or legal separation against you.

You must respond with a written demand for a copy of the Petition within 40 days from the day after the first day of publication.

The demand must be sent or delivered to the court at: Clerk of Court, Milwaukee County Courthouse 901 N 9th St Room 104 Milwaukee WI 53233 and to E'SHADA CARTER 2545 N 34TH ST MILWAUKEE WI 53210

It is recommended, but not required that you have an attorney help or represent you.

If you do not demand a copy of the Petition within 45 days, the court may grant judgment against you for the award of money or other legal action requested in the Petition, and you may lose your right to object to anything that is or may be incorrect in the Petition.

A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

You are further notified that if the parties to this action have minor children, violation of 948.31 Wis. Stats., (Interference with custody by parent or others) is punishable by fines and/or imprisonment:

If you and the petitioner have minor children, documents setting forth the percentage standard for child support established by the department under 49.22(9), Wis. Stats., and the factors that a court may consider for modification of that standard under 767.511 (1m). Wis Stats. are available upon your request from the Clerk of Court.

You are notified of the availability of information from the Circuit Court Commissioner as set forth in 767.105 Wis.Stats.

767.105 Information from Circuit Court Commissioner.

(2)Upon the request of a party to an action affecting the family, including a revision of judgment or order under sec. 767.59 or 767.451:
(a)The Circuit Court Commissioner shall, with or without charge, provide the party with written information on the following, as appropriate to the action commenced:
1. The procedure for obtaining a judgment or order in the action
2. The major issues usually addressed in such an action.
3. Community resources and family court counseling services available to assist the parties.
4. The procedure for setting, modifying, and enforcing child support awards, or modifying and enforcing legal custody or physical placement judgments or orders.
(b)The Circuit Court Commissioner shall provide a party, for inspection or purchase, with a copy of the statutory provisions in this chapter generally pertinent to the action.

Date: 2-4-2016
BY: E'SHADA CARTER
016-023/2-12-19-26-2016

SUMMONS (PUBLICATION) STATE OF WISCONSIN CIRCUIT COURT MILWAUKEE COUNTY NOTICE AND ORDER FOR NAME CHANGE HEARING Case No. 16CV001024

In the matter of the name change of: MAURICE DAMARO CAMARA
By (Petitioner) GNALEN KONATE
By (Co-Petitioner) ABOU DAMARO

CAMARA

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: MAURICE DAMARO CAMARA To: MORIKEH LOOQMAN CAMARA
Birth Certificate: MAURICE DAMARO CAMARA

IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. RICHARD J SANKOVITZ ROOM 500, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: March 15, 2016 TIME: 9:30 A.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 2-9-2016

BY THE COURT:
HON. RICHARD J SANKOVITZ
Circuit Court Judge
016-022/2-12-19-26-2016

SUMMONS (PUBLICATION) STATE OF WISCONSIN CIRCUIT COURT MILWAUKEE COUNTY NOTICE AND ORDER FOR NAME CHANGE HEARING Case No. 16CV000702

In the matter of the name change of: PAMELA JEAN RODRIGUEZ
By (Petitioner) PAMELA JEAN RODRIGUEZ

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: PAMELA JEAN RODRIGUEZ To: PAMELA JEAN CURREY
Birth Certificate: PAMELA JEAN PAWLICKI

IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. JOHN DIMOTTO ROOM 401 PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: February 26, 2016 TIME 10:00 A.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 1-29-2016

BY THE COURT:
HON. JOHN J DIMOTTO
Circuit Court Judge
016-021/2-5-12-19-2016

SUMMONS (PUBLICATION) STATE OF WISCONSIN CIRCUIT COURT MILWAUKEE COUNTY NOTICE AND ORDER FOR

NAME CHANGE HEARING Case No. 16CV000500

In the matter of the name change of: SUZANNE CONYERS HARTUNG
By (Petitioner) SUZANNE CONYERS HARTUNG

NOTICE IS GIVEN
A petition was filed asking to change the name of the person listed above:
From: SUZANNE CONYERS HARTUNG To: SUZANNE CONYERS COFFMAN
Birth Certificate: SUZANNE CONYERS HARTUNG

IT IS ORDERED
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. DENNIS P MORONEY ROOM 413 PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: February 22, 2016 TIME 10:00 A.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 1-29-2016
BY THE COURT:
HON. DENNIS P MORONEY
Circuit Court Judge
016-021/2-5-12-19-2016

SUMMONS (PUBLICATION) STATE OF WISCONSIN CIRCUIT COURT MILWAUKEE COUNTY NOTICE AND ORDER FOR NAME CHANGE HEARING Case No. 16CV000549

In the matter of the name change of: LINDSAY JO MELSEN
By (Petitioner) LINDSAY JO MELSEN

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: LINDSAY JO MELSEN To: LINDSAY JO MELSEN COFFMAN
Birth Certificate: LINDSAY JO MELSEN

IT IS ORDERED
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. MEL FLANAGAN ROOM 404 PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: March 7, 2016 TIME 10:30 A.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 3-7-2016
BY THE COURT:
HON. MEL FLANAGAN
Circuit Court Judge
016-022/2-5-12-19-2016

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 15CV010322**

In the matter of the name change of:
SOPHIA EMMA LEONARDI
By Petitioner: BLAIRE LYNN BUSACK

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: SOPHIA EMMA LEONARDI
To: SOPHIA EMMA BUSACK
Birth Certificate: SOPHIA EMMA LEONARDI

IT IS ORDERED
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. WILLIAM SOSNAY ROOM 414 BRANCH 8 PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: February 29, 2016, TIME 11:00 A.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.

Dated: 1-14-2016
BY THE COURT:
HON. WILLIAM SOSNAY
Circuit Court Judge
016-023/2-5-12-19-2016

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 16CV000829**

In the matter of the name change of:
JANELLE JLYIA LANIER
By (Petitioner) RONALD HENRY

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: JANELLE JLYIA DORTHA LANIER To: JANELLE HENRY

Birth Certificate: JANELLE JLYIA DORTHA LANIER

IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. RICHARD J SANKOVITZ ROOM 500, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: March 15, 2016 TIME: 9:00 A.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: February 1, 2016
BY THE COURT:
HON. RICHARD J SANKOVITZ
Circuit Court Judge
016-024/2-5-12-19-2016

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 16CV000384**

In the matter of the name change of:
CHRISTOPHER MICHAEL HERRERA
By (Petitioner) CHRISTOPHER MICHAEL HERRERA

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: CHRISTOPHER MICHAEL HERRERA To: CHRISTOPHER MICHAEL RIOS
Birth Certificate: CHRISTOPHER MICHAEL HERRERA

IT IS ORDERED:
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. WILLIAM SOSNAY ROOM 414, PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: March 7, 2016 TIME: 11:00 A.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee

Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 1-19, 2016
BY THE COURT:
HON. RICHARD J SANKOVITZ
Circuit Court Judge
016-025/2-5-12-19-2016

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 16CV000004**

In the matter of the name change of:
CHEYENNE SKYE CONLON

NOTICE IS GIVEN
A petition was filed asking to change the name of the person listed above:
From: CHEYENNE SKYE CONLON To: SKYLER LASALLE LEONE
Birth Certificate: CHEYENNE SKYE CONLON

IT IS ORDERED
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. MEL FLANAGAN ROOM 404 PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: February 26, 2016 TIME 11:30 A.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 1-4-2016
BY THE COURT:
HON. MEL FLANAGAN
Circuit Court Judge
016-009/1-22-29/2-5-2016

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 15CV010208**

In the matter of the name change of:
JEFFREY CHARLES WATSON

By (Petitioner) JEFFREY CHARLES WATSON

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: JEFFREY CHARLES WATSON To: JEFFREY CHARLES SMITH
Birth Certificate: JEFFREY CHARLES WATSON

IT IS ORDERED
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. TIMOTHY G DUGAN ROOM 415 PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: February 24, 2016 TIME 9:00 A.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 1-11-2016
BY THE COURT:
HON. TIMOTHY G DUGAN
Circuit Court Judge
016-015/1-29/2-5-12-2016

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 16CV000285**

In the matter of the name change of:
CHUKWUEMEKA KAMSIRI-OCHUKWU NWANEBO

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: CHUKWUEMEKA KAMSIRI-OCHUKWU NWANEBO To: JOSEPH KAMSIRIOCHUKWU NWANEBO
Birth Certificate: CHUKWUEMEKA KAMSIRIROCHUKWU NWANEBO

IT IS ORDERED
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. JOHN DIMOTTO ROOM 401 PLACE: 901 N.

9th Street, Milwaukee, Wisconsin, 53233 DATE: February 24, 2016 TIME 3:00 P.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 1-12-2016
BY THE COURT:
HON. JOHN J DIMOTTO
Circuit Court Judge
016-018/1-29/2-5-12-2016

**SUMMONS
(PUBLICATION)
STATE OF WISCONSIN
CIRCUIT COURT
MILWAUKEE COUNTY
NOTICE AND ORDER FOR
NAME CHANGE HEARING
Case No. 16CV000401**

In the matter of the name change of:
AHUNNA CHINAZAEKPERE NWANEBO

NOTICE IS GIVEN:
A petition was filed asking to change the name of the person listed above:
From: AHUNNA CHINAZAEKPERE NWANEBO To: CHINAZA SUSAN NWANEBO
Birth Certificate: AHUNNA CHINAZAEKPERE NWANEBO

IT IS ORDERED
This petition will be heard in the Circuit Court of Milwaukee County, State of Wisconsin.
Judge's Name: HON. JOHN DIMOTTO ROOM 401 PLACE: 901 N. 9th Street, Milwaukee, Wisconsin, 53233 DATE: February 24, 2016 TIME 3:00 P.M.

IT IS FURTHER ORDERED:
Notice of this hearing shall be given by publication as a Class 3 notice for three (3) weeks in a row prior to the date of the hearing in the Milwaukee Community Journal, a newspaper published in Milwaukee County, State of Wisconsin.
Dated: 1-12-2016
BY THE COURT:
HON. JOHN J DIMOTTO
Circuit Court Judge
016-019/1-29/2-5-12-2016

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Project No.: 4315-16403
Bid Due Date: March 2, 2016
See Bid Documents for details
BID DOCUMENTS FOR THE ABOVE PROJECT ARE AVAILABLE AT:
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Milwaukee, WI 53203
For Further Information contact 414-278-4861 or www.county.milwaukee.gov

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PROPOSED MILWAUKEE COUNTY DAS-FM
Projects for Advertisement for Bids
Name of Project:
ZOOLOGICAL GARDENS
TIME AND MATERIAL CONTRACTS
Project No.: 9525-16405
Bid Due Date: March 2, 2016
See Bid Documents for details
BID DOCUMENTS FOR THE ABOVE PROJECT ARE AVAILABLE AT:
MILWAUKEE COUNTY
633 WEST WISCONSIN AVENUE, SUITE 1000
Milwaukee, WI 53203
For Further Information contact 414-278-4861 or www.county.milwaukee.gov

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Perform project management and development work, including planning and coordination of design /implementation, oversight of rehab and construction activity. Bachelor's Degree in Civil Engineering, Construction Engineering, Architecture, Construction Management, or related area. Minimum of 10 years construction-project management experience, preferably with the majority spent on multi-family residential buildings. The Housing Authority of the City of Milwaukee, complies with Section 3 of the Housing and Urban Development Act of 1968. For a full job description and to apply please go to www.milwaukeejobs.com/j/16332566?pc=2F30C58AF8

Notice of Final Environmental Impact Statement I-94 East-West Corridor, 70th Street to 16th Street Milwaukee County

The Wisconsin Department of Transportation (WisDOT) has completed a Final Environmental Impact Statement (Final EIS) for the I-94 East-West Corridor located in Milwaukee County. The Final EIS describes the preferred alternative and reasons for its identification. It also reports the results of the December 4 and 5, 2014 public hearing and public and agency comments on the Draft EIS. The Final EIS will be available February 12, 2016 online at www.seffreeways.org and at the WisDOT Southeast Region Office in Waukesha, the WisDOT Environmental Services Section in Madison, the Southeastern Wisconsin Regional Planning Commission in Pewaukee, the Milwaukee Department of Transportation in Wauwatosa, the City of Milwaukee Public Works Department in Milwaukee, the Wauwatosa and West Allis libraries, and the following City of Milwaukee libraries: Central, Forest Home, Washington Park and Martin Luther King Jr. Drive..

Comments on the Final EIS must be received or postmarked by March 14, 2016. Comments may be mailed to Jason Lynch, WisDOT 141 N.W. Barstow St., Waukesha, WI 53187 or emailed to Jason.Lynch@dot.wi.gov.

For more information call Jason Lynch at (414) 750-1803 or visit us at www.seffreeways.org.

UW Extension
University of Wisconsin-Extension
FAMILY LIVING EDUCATOR (100%) MILWAUKEE COUNTY

As a faculty member of the University of Wisconsin-Extension, Cooperative Extension, employed with Milwaukee County, the Family Living Educator is an educational leader in teaching, accessing and applying research findings in family, health, nutrition and consumer sciences. The Family Living Educator takes a scholarly approach in providing local leadership in support of efforts to strengthen the quality of family life, and to increase the ability of families and communities to effectively manage change. The Family Living Educator will work in a collaborative team effort with other Milwaukee County Extension colleagues to strengthen the capacity of community food and health systems to build financial capabilities among economically vulnerable families in Milwaukee County. A major focus of the work will be integrating research-based educational approaches, resources and tools related to financial capability into the delivery frameworks of community food and health systems. This effort will include digitally delivered family financial information, resources and support.

Application deadline: March 8, 2016
For details on how to apply visit: <http://jobs.ces.uwex.edu>
We are an AA/EEO employer

THE MILWAUKEE COMMUNITY JOURNAL TO PUBLISH LEGALS NOTICES IN MILWAUKEE COUNTY

Milwaukee, Wisconsin

The Milwaukee Community Journal (MCJ) has expanded its services to the greater Milwaukee community with the publishing of legal notices in its Weekend Edition. As a qualified provider of the publication of legal notices, MCJ will serve city, county and state offices for publishing community notifications. Such notifications include:

- Public hearings
- Public meeting
- Election notices
- Divorce proceedings
- Name change notices
- Publication of summons when personal services cannot be made to defendants
- Notice of auction of unclaimed storage unit property
- Probate notices
- Foreclosure/sheriff's sale notice of creditor listing of property for sale
- Other general legal and public notices

NOTICE
Milwaukee Public Schools is requesting quotations for Boiler Purchases - Equipment Only Re-Bid. Equipment specifications, proposal requirements and guidelines may be obtained 7:30 A.M. to 5:00 P.M. Monday through Friday from A/E Graphics, Inc.; 4075 North 124th Street, Brookfield, WI 53005; phone (262) 781-7744; fax (262) 781-4250. Call A/E Graphics, Inc. for availability of proposal documents. Documents may also be viewed online at A/E Graphics, Inc. @ www.aegraphics.com.
The HUB requirements for this contract is 0%
The COIN requirements for this contract is 0%
The Student Employment / Participation requirements for this contract are 0%.
All questions should be submitted in writing to Mark Bethel of Milwaukee Public Schools' Facilities and Maintenance Services, fax number (414) 283-4682. No questions will be answered verbally. No verbal information from any source is to be relied upon by any respondent in the development of their response to the request for quotation. Only questions submitted in writing prior to 4:00 PM on Tuesday, February 16, 2016 will be answered. No questions will be answered after that date and time. These responses will be documented by way of addenda, which will be forwarded to all bidders.
Submit all quotations to Mr. Mark Bethel, Project Specialist of Design and Construction of Facilities and Maintenance Services, 1124 North 11th Street, Milwaukee, Wisconsin 53233 no later than 1:30PM on Tuesday, February 23, 2016.
The right is reserved to reject any or all bids or to waive informalities.

Darienne B. Driver, Ed.D.
Superintendent of Schools
10979057/02-4-9-16

OFFICIAL ADVERTISEMENT
Office of the Milwaukee Public Schools, DIVISION OF FACILITIES AND MAINTENANCE SERVICES, 1124 North 11th Street, Milwaukee, Wisconsin, February 4, 2016.
Sealed proposals will be received at 1124 North 11th Street, directed to the attention of Mr. Travis R. Luzney, P.E., Director of the Division of Facilities and Maintenance Services, pursuant to Section 119.52(13) Wisconsin Statutes, until Thursday, March 03, 2016 at 1:30PM, in accordance with plans and specifications for the following work:
All contractor(s) and subcontractor(s) are subject to the prevailing wage rates and hours of labor as prescribed by the Milwaukee Board of School Directors of the City of Milwaukee consistent with provisions of Section 66.0903 of the Wisconsin Statutes.
BID GUARANTY TO ACCOMPANY BID: MPS Bid Bond, Certified or Cashier's Check: 10% of Contractor's Base Bid.
ADA RAMP UPGRADE
Milwaukee French Immersion School
2360 N 52nd St.
Milwaukee, WI 53210
MPS Property No. 062
MPS Project No. 3728

The HUB requirements for this project are 0%
The COIN requirements for this project are 0%
The minimum Student Participation requirements for this project are:
Paid Employment: 0 Hours
Educational Activities: 0 Hours

Deposit for Drawings and Specifications: \$25.00
MAILING CHARGE: \$35.00

The bidding documents may be obtained 7:30 A.M. to 5:00 P.M.; Monday through Friday from A/E Graphics, Inc.; 4075 North 124th Street, Brookfield, WI 53005; phone (262) 781-7744; fax (262) 781-4250. Call A/E Graphics, Inc. for availability of bid documents for pick up. Plans and specifications will be loaned to a prospective bidder upon receipt of the deposit listed, which deposit will be returned upon surrender of the plans and specifications in good condition. Bid documents must be returned only to A/E Graphics, Inc. Plans and specifications may not be examined at the Facilities and Maintenance Services' office or at A/E Graphics, Inc. Plans and specifications may also be viewed online at A/E Graphics, Inc. @ www.aegraphics.com. Each proposal shall be for a fixed lump sum.
The right is reserved to reject any or all bids or to waive informalities.
Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals at the bid opening through sign language interpreters or other auxiliary aids. The following TDD number is available for the hearing impaired for questions prior to bid opening, (414) 283-4611.

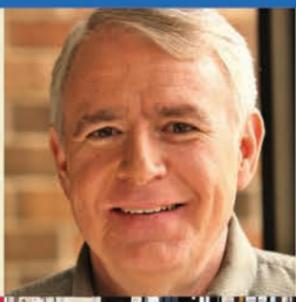
Darienne B. Driver, Ed.D.
Superintendent of Schools
10979046/02-4-11-18-25

About Milwaukee Community Journal Weekend Edition

The Milwaukee Community Journal (MCJ) Weekend Edition is a public newspaper of general circulation that complies with the laws of Wisconsin relating to the publication of legal notices. MCJ's Weekend Edition has been published regularly and continuously in the city of Milwaukee for over 10 years. We have a paid circulation of approximately 65% of our circulation. Furthermore, our actual subscribers are over 1,000 copies each week.

MCJ's Weekend Edition is published regularly weekly. Each week, MCJ Weekend focuses on different subjects Health, Personal, Finance, Family, Men and Women. Our Weekend Edition now includes the publishing of records designated by the Milwaukee County Circuit Court for publication of legal notices; with added value in the Wednesday edition too.

About the Milwaukee Community Journal (MCJ)
The Milwaukee Community Journal (MCJ) is a quality news organization published throughout Milwaukee and the surrounding suburbs. Established in 1976, the Milwaukee Community Journal has advanced and reported the plight, struggles and victories of minorities in Wisconsin, with a passion for building community the MCJ accentuates the positive, analyzes the negatives and advocates to seed success!



THE Barrett Agenda FOR MILWAUKEE



KEEPING STREETS SAFE

Tom Barrett will continue his fight to reduce gun violence by increasing penalties for those who commit crimes with illegal guns. He has increased the number of officers in crime hotspots, and was successful in creating a neighborhood trauma team of officers and mental health professionals to address the impacts of violence on children and families.

REVITALIZING NEIGHBORHOODS

Mayor Barrett will continue revitalizing neighborhoods by selling tax foreclosed properties and developing vacant lots with new housing and neighborhood pocket parks. His Earn and Learn Program focuses on getting summer jobs for disadvantaged youth, giving our children increased opportunity and keeping them safe and off the streets.



ECONOMIC OPPORTUNITY

Milwaukee has seen billions in new investments leading to increased job opportunities, thousands of new housing units in previously blighted areas, and fertile ground where small businesses can grow. Mayor Barrett will continue to focus on tearing down barriers for better wages for families and giving our young people hope by increasing the summer employment program.

BARRETTFORMILWAUKEE.COM • VOTE ON TUESDAY, FEBRUARY 16TH

Paid for and authorized by Friends of Tom Barrett, Catherine Shaw, Treasurer.



IF THE KEY FITS...

YOU COULD UNLOCK A TOYOTA® TUNDRA! THURSDAYS IN FEBRUARY

Play with your Club card to earn entries from February 1–25. Thursday nights, 15 guests will be chosen and receive keys. Whoever unlocks the tool chest wins a Toyota Tundra 4x4 SR5 truck, valued at nearly \$40,000! Runners-up receive FKC Reward Play.

DRAWING DATES AND TIMES:

Thursdays, February 4, 11, 18 and 25 at 6, 7 and 8 p.m.

Visit paysbig.com/ownthetundra for complete details.



POTAWATOMI
HOTEL & CASINO™

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MEMBERSHIP IS FREE • WINNERS RESPONSIBLE FOR ALL TAXES • MANAGEMENT RESERVES ALL RIGHTS • GAMBLING PROBLEM? CALL 1-800-426-2535
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